



# Revenue Careers



**Position:** Information Technology Specialist 3 (Programmer)

**Division:** Information Services

**Location:** Tumwater

**Notice:** 1-3-391-OC

**Opens:** October 24, 2005

**Closes:** October 31, 2005

## Great Careers!

Explore opportunities with Department of Revenue! Revenue's dynamic team is comprised of dedicated professionals who fairly and efficiently collect revenues and administer programs to fund public services, and advocate sound tax policy. We provide great solutions and service by attracting and retaining the best talent and building a diverse workforce. Our employees are our greatest asset. As a member of Revenue's team, you have an important role in our agency mission.

## Great Talent!

The Department of Revenue employs approximately 1,000 people, including revenue auditors and agents, tax examiners, administrative law judges, property appraisers, foresters, and computer analysts.

## Great Location!

Revenue headquarters is located in Olympia, home to the state capitol. The city, located on Puget Sound's southernmost tip, is rich in history, culture, and natural

## Who May Apply:

At the close of this vacancy, we will be pulling from the Information Technology Specialist 3 Programmer (1-3-391 OC) register. If you are interested in applying for this vacancy, please ensure you are on the Information Technology Specialist 3 (1-3-391 OC) register. Candidates may access the Department of Personnel's on-line exam (INET) by going to the following web address:

[http://hr.dop.wa.gov/statejobs/bulletins/CURRENT/13346\\_91\\_92oc.htm](http://hr.dop.wa.gov/statejobs/bulletins/CURRENT/13346_91_92oc.htm)

## Primary Duties:

Under the System Administrator Program at a journey professional level, within the Business Registration Management System (BRMS), independently perform analysis, design, programming, data access/retrieval, testing and maintenance of system applications utilizing client/server programming concepts and tools on the TANDEM mainframe using COBOL, server / requesters and SQL. Design, develop and/or maintain databases supporting these applications. May write specifications for system enhancements or new programs. Utilize various client / server and object-oriented analysis, N-tier, and programming languages which include, but are not limited to: JAVA, Javascript, Java scriptlets, JAVA, Java servlets, ASP.Net, C# and SQL on TANDEM and ACCESS databases. May lead or supervise others.

Assist and consult with data processing specialists, management analysts and others charged with system design responsibilities; sets up requirement gathering sessions, knows the questions to ask and independently prepares detailed program problem definitions for programming solutions on systems; advise on the implementation of system applications; perform and evaluate the results of system tests to assure accuracy and completeness of the system and the presence of adequate controls.

Supports, maintains and enhances existing applications following established standards. Adapt existing code to improve processing. Respond to processing problems and questions from the client on the existing applications. Provide user training on applications.

beauty. Olympia's location provides easy access to the Cascade Mountains, Olympic Peninsula, and the Pacific Ocean.

## Great Benefits!

- Competitive salaries
- Excellent health and retirement benefits
- Generous paid vacation and holidays
- Promotion opportunities
- Cross-training opportunities
- Continuous learning opportunities
- Talented co-workers
- Meaningful and ethical work
- Serving citizens and making a difference

Visit us at [www.dor.wa.gov](http://www.dor.wa.gov)

## How to Apply

E-mail: [jobs@dor.wa.gov](mailto:jobs@dor.wa.gov)

FAX: (360) 664-0658

Mail: Department of  
Revenue  
Office of Human  
Resources  
Attention:  
Recruitment  
P.O. Box 47463  
Olympia, WA 98504-  
7463

Write and maintain documentation packages for the systems, programs and databases according to the standards and guidelines set for the environments and software utilized.

Maintain a working knowledge of coding, debugging techniques, languages, environments, and support software technologies applicable to tasks performed and perform other duties as required.

Perform other duties as required.

### Compensation:

\$3484-\$4460 per month (Range 54), depending on qualifications. Outstanding benefits including health, dental, life and long-term disability insurance; vacation, sick, military and civil leave; dependent care assistance program; employee advisory service; deferred compensation plans; educational benefits program; 11 paid holidays; Commute Trip Reduction Incentives; flexible work hours; training; and state retirement plans.

### Desired Qualifications:

Proficient technical programming skills in COBOL, SCOBOL, DORCL (Tandem Job Control Language), Tandem Pathway system and its Utilities, SQL (Standard Query Language), SQL Report Writer, FTP and Source Code Management.

Project/task management, application design and source code management.

Excellent communication and customer service skills.

A Bachelor's degree including 9 semester or 15 quarter hours of computer science courses which includes completion of course work in at least one application programming language and two years of programming, data analysis, or computer analysis experience.

OR

An Associate's degree or completion of an accredited vocational training program in an information technology or related program and three years of programming, data analysis, or computer analysis experience.

OR

One year as an Information Technology Applications Specialist 2 or equivalent.

Computer analysis, data analysis, or programming experience will substitute for education on the basis of one year of experience for two years of education.

A Master's degree will substitute for one year of experience except for the specified Information Technology Applications Specialist 2 requirement.

**Examination:**

The examination is an evaluation of your experience and training. Employees in these positions perform tasks requiring the use of effective technology. Completing and submitting your application and exam response electronically is part of the exam. Those needing technical assistance or accommodation with this process should call 360-664-1960 or 360-664-1962, Monday through Friday, 8 a.m. to 5 p.m.

Some locations where you may access computer terminals are:

- Department of Personnel, 600 S. Franklin, Olympia, Washington
- Work Source Centers (see locations at: <http://www.wa.gov/esd/work/localconnections.htm>)
- Public libraries

You will receive your score notice via the internet after you complete all required forms and submit your application.

This recruitment is open to anyone who meets the desired qualifications.

Applications are accepted electronically through the Internet Application System (INET) only. Applicants develop an employment profile (application) in the system and take the exams for these job classes online. Once you have submitted the forms via our secure site, you will receive notification of your score and placement on the register. Those needing technical assistance or accommodation with this process should call 360-664-1960.

Go to the following web address to begin the application process:

<https://fortress.wa.gov/dop/inetapp/DOP/default.asp>

You must type this web address, in your address bar to go to it. This page is not interactive. The exam is located under the Information Technology category on the Department of Personnel site.

**How to Apply:**

**Please express your interest by submitting a cover letter, resume and state application.**

**Submit Applications to:**

E-mail: [jobs@dor.wa.gov](mailto:jobs@dor.wa.gov)  
*please indicate position title in subject line*

Fax: (360) 664-0658  
*please indicate position title on cover*

Mail: State of Washington Department of Revenue  
Office of Human Resources

Attention: Recruitment  
P.O. Box 47463  
Olympia, WA 98504-7463

**Special Note:**

This position is covered by a collective bargaining agreement between the Department of Revenue and the Washington Public Employees Association (WPEA), which contains a "union security" provision. This means that, as a condition of employment you must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status. Prior to any new appointment into the Department of Revenue, a background check will be conducted.

The Washington State Department of Revenue is an equal opportunity employer. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, and disabled and Vietnam era veterans are encouraged to apply. Persons of disability, who need assistance in the application/testing process, or those needing this job announcement in an alternative format, may call the Office of Human Resources at (360) 725-7501, TDD/TTY (360) 664-0580.