Revenue **Careers**

Great Careers!

Explore opportunities with Department of Revenue! Revenue's dynamic team is comprised of dedicated professionals who fairly and efficiently collect revenues and administer programs to fund public services, and advocate sound tax policy. We provide great solutions and service by attracting and retaining the best talent and building a diverse workforce. Our employees are our greatest asset. As a member of Revenue's team, you have an important role in our agency mission.

Great Talent!

The Department of Revenue employs approximately 1,000 people, including revenue auditors and agents, tax examiners, administrative law judges, property appraisers, foresters, and computer analysts.

Great Location!

Revenue headquarters is located in Olympia, home to the state capitol. The city, located on Puget Sound's southernmost tip, is rich in history, culture, and natural

Position: **Information Technology Specialist 4 (Programmer)**

Division: Information Services

Location: Tumwater
Notice: 1-3-392-OC

Opens: October 25, 2005
Closes: November 1, 2005

Who May Apply:
At the close of this vacancy, we will be pulling from the Information Technology Specialist 4 (1-3-392 OC) register. If you are interested in applying for this vacancy, please ensure you are on the Information Technology Specialist 4 (1-3-392 OC) register. Candidates may access the Department of Personnel's on-line exam (INET) by going to the following web address:
http://hr.dop.wa.gov/statejobs/bulletins/CURRENT/13346_91_92oc.htm

Primary Duties:
Serve as technical consultative specialist to Information Services management and staff in the area of database administration and data analysis for all agency-wide database management systems. Applies advanced technical knowledge and considerable discretion to evaluate and resolve complex tasks. Design, develop, implement and maintain logical and physical data models impacting a division/large work group or multiple business functions. Determine space and partitioning requirements and plan for database growth. Maintain data repository; monitor database management system and application performance, analyze and document performance problems that have wide-area impact. Implement performance improvements and backup processes, and perform recovery as needed. Develop load procedures and prepare data for loading; maintain common modules used for management of database management system; and monitor back-up results.

Compensation:
$3846-$4924 per month (Range 58), depending on qualifications. Outstanding benefits including health, dental, life and long-term disability insurance; vacation, sick, military and civil leave; dependent care assistance program; employee advisory service; deferred compensation plans; educational benefits program; 11 paid holidays; Commute Trip Reduction Incentives; flexible work hours; training; and state retirement plans.

Desired Qualifications:

- Strong SQL experience on the HP NonStop and/or SQL Server

beauty. Olympia's location provides easy access to the Cascade Mountains, Olympic Peninsula, and the Pacific Ocean.

Great Benefits!

- Competitive salaries
- Excellent health and retirement benefits
- Generous paid vacation and holidays
- Promotion opportunities
- Cross-training opportunities
- Continuous learning opportunities
- Talented co-workers
- Meaningful and ethical work
- Serving citizens and making a difference

Visit us at www.dor.wa.gov

How to Apply

E-mail: jobs@dor.wa.gov

FAX: (360) 664-0658

Mail: Department of Revenue
Office of Human Resources
Attention: Recruitment
P.O. Box 47463
Olympia, WA 98504-7463

platforms.

- Self-directed. Able to multi-task.
- Excellent communications and people skills.
- Strong technical writing skills.
- Strong data modeling skills.
- Ability to independently conduct technical research to resolve a problem. Ability to study technical sources to learn a new technology.
- Knowledge of current DOR systems and Agency business practices is a plus. Broad knowledge of development languages and operating systems on the HP NonStop and/or Microsoft platforms is also a plus.
- Experience in the following is a plus:
- Visible Analyst / CASE tool
- SQL Server table design and maintenance
- Tandem table design and maintenance
- Tandem data dictionary (DDL)
- Tandem OSS
- TACL programming
- Data interface tools/technologies (ADO.NET, ODBC, JDBC, OLEDB, SQL Server DTS)
- VBScript
- C#

A Bachelor's degree including 9 semester or 15 quarter hours of computer science courses which includes completion of course work in at least one application programming language and three years of programming, data analysis, or computer analysis experience.

OR

An Associate's degree or completion of an accredited vocational training program in an information technology or related program and four years of programming, data analysis, or computer analysis experience.

OR

One year as an Information Technology Applications Specialist 3 or equivalent in state service.

Computer analysis, data analysis, or programming experience will substitute for education on the basis of one year of experience for two years of education.

A Master's degree will substitute for one year of experience except for the specified Information Technology Applications Specialist 3 requirement.

Examination:

The examination is an evaluation of your experience and training. Employees in these positions perform tasks requiring the use of effective technology. Completing and submitting your application and exam response electronically is part of the exam. Those needing technical assistance or accommodation with this process should call 360-664-1960 or 360-664-1962, Monday through Friday, 8 a.m. to 5

p.m.

Some locations where you may access computer terminals are:

- Department of Personnel, 600 S. Franklin, Olympia, Washington
- Work Source Centers (see locations at: http://www.wa.gov/esd/work/localconnections.htm)
- Public libraries

You will receive your score notice via the internet after you complete all required forms and submit your application.

This recruitment is open to anyone who meets the desired qualifications.

Applications are accepted electronically through the Internet Application System (INET) only. Applicants develop an employment profile (application) in the system and take the exams for these job classes online. Once you have submitted the forms via our secure site, you will receive notification of your score and placement on the register. Those needing technical assistance or accommodation with this process should call 360-664-1960.

Go to the following web address to begin the application process:

https://fortress.wa.gov/dop/inetapp/DOP/default.asp

You must type this web address, in your address bar to go to it. This page is not interactive. The exam is located under the Information Technology category on the Department of Personnel site.

How to Apply:

Please express your interest by submitting a cover letter, resume and state application.

Submit Applications to:

E-mail: jobs@dor.wa.gov
please indicate position title in subject line

Fax: (360) 664-0658
please indicate position title on cover

Mail: State of Washington Department of Revenue
Office of Human Resources
Attention: Recruitment
P.O. Box 47463
Olympia, WA 98504-7463

Special Note:
This position is covered by a collective bargaining agreement between the Department of Revenue and the Washington Public Employees

Association (WPEA), which contains a "union security" provision. This means that, as a condition of employment you must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status. Prior to any new appointment into the Department of Revenue, a background check will be conducted.

The Washington State Department of Revenue is an equal opportunity employer. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, and disabled and Vietnam era veterans are encouraged to apply. Persons of disability, who need assistance in the application/testing process, or those needing this job announcement in an alternative format, may call the Office of Human Resources at (360) 725-7501, TDD/TTY (360) 664-0580.