



STATE OF WASHINGTON
DEPARTMENT OF REVENUE
OFFICE OF THE DIRECTOR

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December 26, 2025

TO: Sarah Bannister, Secretary
Washington State Senate

Bernard Dean, Chief Clerk
Washington State House of Representatives

FROM: John Ryser, Acting Director *John Ryser*

SUBJECT: Descriptive Statistics 2025 Report

The Revised Code of Washington (RCW 82.32.534) requires the Department of Revenue (department) to summarize data from the annual tax performance report for select tax incentive programs by December 31. This statute requires the department to summarize report information in descriptive statistics by category. No fewer than three taxpayers may be included in any category.

Taxpayers (participants) must file their annual tax performance report by May 31 for incentives claimed in the preceding year. This report covers incentives claimed for calendar year 2024.

The department's Taxpayer Account Administration division administers the annual tax performance report and is responsible for posting the public disclosure information on the department's website. The Research and Fiscal Analysis division compiled the Descriptive Statistics.

The report is also available on our website at:
<https://dor.wa.gov/about/statistics-reports/descriptive-statistics>

If you have questions about this report, please contact Kathy Oline, Assistant Director, Research and Fiscal Analysis, at 360-534-1534.

Attachment

cc: Members, Senate Ways and Means Committee
Members, House Finance Committee
Members, House Appropriations Committee
K.D. Chapman-See, Director, Office of Financial Management
Debbie Driver, Legislative Director, Office of the Governor

Descriptive Statistics for Select Tax Incentive Programs

2025 Report to the Legislature
Covering Calendar Year 2024 Activity

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Executive summary

The Revised Code of Washington (RCW 82.32.534) requires the Department of Revenue (department) to summarize data from the annual tax performance report for select tax incentive programs by December 31. Taxpayers (participants) must file their report by May 31 for incentives claimed the preceding year. Before the due date, the department makes a concerted effort to remind known participants of their filing requirement(s). Participants submitting their report late may qualify for an extension. If they do not qualify for an extension, they must pay back a portion of the incentive claimed. The department includes late filings in our analysis since the participant received a portion of the incentive.

The annual tax performance report requires all participants to provide the tax incentive amount and employment data. Participants report Washington employment data in two separate tables. The first table summarizes employment and wages for the entire calendar year. The second table summarizes the annual employment and wages based on the number of individuals employed as of December 31 of the year covered by this report. Participants can authorize the department to obtain employment information directly from the Employment Security Department for the first table to simplify reporting. Based on the selected incentive, the electronic report may present additional questions related to employment and incentive activity.

This report represents information provided by participants and corrections made during the department's review of incentives claimed in calendar year 2024. There were 45 tax incentive programs requiring an annual tax performance report, with 31 programs reporting activity and 14 programs with no reported activity. This year's publication summarizes data from 1,358 reports and covers 25 incentive programs with three or more participants. The business and occupation (B&O) tax, public utility tax, and sales and use taxes incentives included in this report reduced state and local tax revenues by about \$577.3 million in calendar year 2024. The participants reported over 693,000 employees located in Washington as of December 31, 2024. The summarized data with corrections is as of October 15, 2025.

2024 Incentive Highlights

Most participants by incentive program	Number of participants
Timber industry reduced B&O tax rate	578
Fruit and vegetable processors B&O tax exemption	254
Aerospace product development reduced B&O tax rate	86
Newspaper industry B&O exemption	56
Largest revenue impact by incentive program	Tax saved (millions)
High technology sales and use taxes deferral	\$241
Data centers sales and use taxes exemption	\$120
Aerospace preproduction expenditures B&O tax credit	\$63
Aerospace property and leasehold taxes B&O tax credit	\$38
Washington employment by incentive program as of December 31, 2024	Number of jobs
High technology sales and use taxes deferral	223,293
Data center sales and use taxes exemption	79,873
Aerospace preproduction expenditures B&O tax credit	73,230
Aerospace property and leasehold taxes B&O tax credit	71,219

Incentives with no annual tax performance report filed for 2024

- Aerospace FAR part 145 repair station sales and use taxes exemption.
- Aerospace leasehold tax exemption for superefficient airplane manufacturers.
- Aerospace manufacturing site sales and use taxes exemption.
- Aerospace personal property tax exemption for superefficient airplane manufacturers.
- Affordable housing on underdeveloped land sales and use taxes deferral.
- Aluminum smelters property tax B&O tax credit.
- Aluminum smelters reduced B&O tax rate.
- Aluminum smelters sales and use taxes credit.
- Aluminum smelters use tax exemption for compressed/liquefied natural gas.
- Clean technology sales and use taxes deferral.
- Gas distribution business sales and use taxes exemption.
- Multifamily housing from existing buildings sales and use taxes deferral.
- Solar canopy sales and use taxes deferral.
- Solar energy systems manufacturers or processors sales and use taxes exemption.

Incentives – confidential taxpayer information

Fewer than three taxpayers utilized each of the incentives below. The department excluded these incentives from this publication due to statutory restrictions on disclosing confidential taxpayer information.

- Biotechnology and medical device manufacturing sales and use taxes deferral.
- Climate Pledge Arena leasehold tax exemption.
- Cold Storage sales and use taxes deferral.
- Electrolytic processing industry tax incentives.
- Eligible behavioral health program B&O tax deduction
- Standard financial information sales and use taxes exemption.

The rest of this publication provides detailed information by incentive program.

Understanding this publication

Combining data

Participants can file multiple incentives on one annual tax performance report. The employee count and wages for each report represent the total number of employees and total wages in Washington for the participant, not by incentive or facility location. Each incentive filed by the participant will have the same employee count and wage information throughout this publication. As a result, adding the employee counts and wages for multiple incentives may overstate the number of employees and wages. Additionally, the employee and wage figures reported are statewide and not specific to a facility location where the incentive activity took place.

Incentive amounts

Participants declare tax savings on the report. The tax savings calculations differ by incentive type:

- Credits taken against B&O or public utility tax.
- Deductions or exemptions from B&O tax.
- Deferrals or exemptions from sales and use taxes.
- Preferential B&O tax rates, for which the participant reports the difference in tax liability between the preferential and general rates.

Employment data used to group participants

The annual tax performance report requests employment data for the entire calendar year, as well as employment data as of December 31. The employment data for the calendar year will reflect the same number of employees or more than the number reported as of December 31. This report groups participants by their total number of employees as of December 31. Incentives that include more employees in the entire calendar year than those on December 31 may create a disparity between the employment size and the total number of employees in the data tables.

Data tables

This report presents five tables for each incentive.

- The first table reflects the incentive amounts and number of participants by employment size.
- The second and third tables represent the annual employment data for the calendar year.
- The fourth and fifth tables summarize the annual employment data for employees employed on December 31, 2024.

Fifteen incentives have three additional employment tables.

- The sixth table displays the employee count and percentage by occupation.
- The seventh table provides the percentage of employees by employment status and occupation class.
- The eighth table lists the percentage distribution of employees by occupation and hourly wage.

Due to rounding, the totals in the tables may not add up to 100%.

Those claiming the high technology sales and use taxes deferral and the public research institution sales and use taxes exemption declare tax incentive savings in each high technology category.

Deferral programs

For the sales and use taxes deferral programs, the revenue reflects the total state and local taxes deferred for each qualified project. Participants declare the total deferral amount for eight years, starting the year after the project is operationally complete. Each year's reporting represents the total deferral amount for the project, meaning the same total amount will be reported for eight consecutive years. Therefore, adding the total deferral amounts for each year will result in overstated deferred amounts.

Overview of tax incentives for Calendar Year 2024

Tax incentives by major industry	Participants	Total jobs ¹	Tax savings
Aerospace			
Computer, software, and peripheral sales and use taxes exemption	20	69,242	\$7,932,343
FAR Part 145 station reduced B&O tax rate	41	3,368	\$765,412
Preproduction expenditures B&O tax credit	40	73,230	\$63,029,727
Product development reduced B&O tax rate	86	2,813	\$2,618,112
Property and leasehold taxes B&O tax credit	22	71,219	\$38,374,841
Agricultural products			
Agricultural crop protection products hazardous substance tax exemption	4	701	\$178,148
Cold storage warehouse sales & use taxes deferral ²	CTI	CTI	CTI
Dairy products manufacturers B&O tax exemption	23	2,409	\$5,422,744
Fruit and vegetable processors B&O tax exemption	254	16,623	\$16,020,801
Seafood processors B&O tax exemption	29	4,087	\$2,759,156
Employer credits			
Customized employment training B&O tax credit	5	368	\$23,643
General manufacturing			
High unemployment sales and use taxes deferrals	43	11,445	\$23,227,639
Manufacturers sales and use taxes deferral	4	213	\$1,286,182
Manufacturing project in counties with a population less than 650,000 sales and use taxes deferral	6	1,440	\$1,344,125
High technology and computing			
Biotechnology sales and use taxes deferral ²	CTI	CTI	CTI
Data center sales and use taxes exemption	30	79,873	\$119,857,669
High technology sales and use taxes deferral	18	223,293	\$241,002,504
Public research institution equipment sales and use taxes exemption	5	57,917	\$6,907,627
Renewable energy			
Renewable energy light and power business public utility tax credit	39	12,943	\$12,646,460
Solar energy systems manufacturers or wholesalers reduced B&O tax rate	9	1,025	\$297,822
Timber			
Hog fuel sales and use taxes exemption	14	4,646	\$6,403,749
Timber and wood products reduced B&O tax rate	578	17,396	\$13,912,776

¹Total jobs as of December 31, 2024.

²Fewer than three participants; therefore, confidential taxpayer information (CTI).

Overview of tax incentives for Calendar Year 2024

Tax incentives by major industry	Participants	Total jobs ¹	Tax savings
Other programs			
Climate Pledge Arena leasehold tax exemption ²	CTI	CTI	CTI
Electrolytic processing industry incentives ²	CTI	CTI	CTI
Eligible behavioral health program deduction ²	CTI	CTI	CTI
Equitable access B&O tax credit	14	4,452	\$5,902,363
Newspaper industry B&O tax exemption	56	30,154	\$1,236,305
Self-produced fuel use tax exemption	5	2,519	\$3,903,293
Semiconductor manufacturers reduced B&O tax rate	3	1,036	\$944,598
Semiconductor sales and use taxes exemption	3	1,036	\$1,281,583
Standard financial information sales and use taxes exemption ²	CTI	CTI	CTI

¹Total jobs as of December 31, 2024.

²Fewer than three participants; therefore, confidential taxpayer information (CTI).

Chapter 1 – Aerospace industry

Nine aerospace industry incentives require participants to submit an annual tax performance report. This chapter shows the cumulative results for each incentive with three or more participants. The executive summary references the incentives without reporting or containing confidential taxpayer information.

Aerospace computer, software, and peripherals sales and use taxes exemption

Computer hardware, software, and peripherals used primarily to develop, design, or engineer aerospace products or provide aerospace services are exempt from retail sales and use taxes. Any charge for labor and services rendered in respect to the installation of the equipment is also exempt. This exemption expires on July 1, 2040 (RCW 82.08.975; RCW 82.12.975).

Incentive amount by participant size

Employment size	Participants	Incentive claimed
Less than 50	9	\$147,159
50 or more	11	\$7,785,184
Total	20	\$7,932,343

Annual employment data for calendar year 2024

Percent of employees based on quarters worked

Employment size	WA employees	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 50	200	63.0%	37.0%
50 or more	69,379	99.2%	0.8%
Total	69,579	99.1%	0.9%

Percent of wages based on quarters worked

Employment size	Total wages	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 50	\$22,452,063	73.8%	26.2%
50 or more	\$9,073,988,473	99.8%	0.2%
Total	\$9,096,440,536	99.7%	0.3%

Aerospace computer, software, and peripherals sales and use taxes exemption

Annual employment data for employees employed on December 31, 2024

Percent of employees by job status

Employment size	WA employees	Full-time	Part-time	Temporary
Less than 50	171	95.9%	4.1%	0.0%
50 or more	69,071	99.8%	0.2%	0.0%
Total	69,242	99.8%	0.2%	0.0%

Percent of wages by employment status

Employment size	Total wages	Full-time	Part-time	Temporary
Less than 50	\$19,082,428	99.2%	0.8%	0.0%
50 or more	\$9,066,208,629	99.9%	0.1%	0.0%
Total	\$9,085,291,057	99.9%	0.1%	0.0%

Distribution of employees by occupation class

Occupational class	Number of employees	Percentage of employees
Management	6,621	9.6%
Business, financial, and legal operations	8,360	12.1%
Computer, math, architect, and engineer	18,461	26.7%
Life, physical, and social science	210	0.3%
Community and social services	3	0.0%
Education, training, and library	52	0.1%
Healthcare practitioners and support	33	0.0%
Protective services and maintenance	638	0.9%
Sales and service	97	0.1%
Office and administrative support	5,095	7.4%
Construction and extraction	407	0.6%
Installation, maintenance, and repair	5,766	8.3%
Production and non-construction trades	22,387	32.3%
Transportation and material moving	965	1.4%
Other	147	0.2%
Total	69,242	100.0%

Aerospace computer, software, and peripherals sales and use taxes exemption

Percent of employees by employment status and occupation class

Occupational class	Full-time	Part-time	Temporary
Management	100.0%	0.0%	0.0%
Business, financial, and legal operations	99.9%	0.1%	0.0%
Computer, math, architect, and engineer	99.4%	0.6%	0.0%
Life, physical, and social science	99.5%	0.5%	0.0%
Community and social services	100.0%	0.0%	0.0%
Education, training, and library	94.2%	5.8%	0.0%
Healthcare practitioners and support	100.0%	0.0%	0.0%
Protective services and maintenance	100.0%	0.0%	0.0%
Sales and service	100.0%	0.0%	0.0%
Office and administrative support	99.4%	0.6%	0.0%
Construction and extraction	100.0%	0.0%	0.0%
Installation, maintenance, and repair	100.0%	0.0%	0.0%
Production and non-construction trades	100.0%	0.0%	0.0%
Transportation and material moving	99.9%	0.1%	0.0%
Other	99.3%	0.7%	0.0%
Total	99.8%	0.2%	0.0%

Percent distribution of employees by occupation class and hourly wage range

Occupational class	Up to \$20.00	\$20.01-\$25.00	\$25.01-\$30.00	\$30.01-\$50.00	\$50.01 & over
Management	0.0%	0.0%	0.3%	1.6%	98.0%
Business, financial, and legal operations	0.0%	0.0%	0.3%	29.7%	69.9%
Computer, math, architect, and engineer	0.0%	0.0%	0.2%	22.3%	77.5%
Life, physical, and social science	0.0%	0.0%	0.0%	27.6%	72.4%
Community and social services	0.0%	0.0%	0.0%	33.3%	66.7%
Education, training, and library	7.7%	17.3%	3.8%	5.8%	65.4%
Healthcare practitioners and support	0.0%	0.0%	3.0%	21.2%	75.8%
Protective services and maintenance	4.2%	33.9%	24.5%	21.5%	16.0%
Sales and service	1.0%	0.0%	4.1%	14.4%	80.4%
Office and administrative support	0.3%	10.6%	15.9%	57.4%	15.9%
Construction and extraction	0.0%	2.7%	8.1%	53.3%	35.9%
Installation, maintenance, and repair	0.3%	2.4%	2.7%	40.9%	53.7%
Production and non-construction trades	0.3%	6.0%	19.6%	45.1%	29.0%
Transportation and material moving	0.2%	5.6%	2.6%	56.9%	34.7%
Other	0.0%	2.7%	4.1%	22.4%	70.7%
Total	0.2%	3.4%	8.2%	33.4%	54.9%

Aerospace FAR Part 145 repair stations reduced B&O tax rate

Qualified aircraft repair facilities certified by the Federal Aviation Administration as a “FAR Part 145” repair facility receive a reduced B&O tax rate of 0.2904%. Without the preferential rate, these businesses would be subject to the 0.484% rate applicable to the retailing of interstate transportation equipment. The preferred B&O tax rate expires on July 1, 2040 (RCW 82.04.250).

Incentive amount by participant size

Employment size	Participants	Incentive claimed
Less than 50	27	\$117,754
50 or more	14	\$647,658
Total	41	\$765,412

Annual employment data for calendar year 2024

Percent of employees based on quarters worked

Employment size	WA employees	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 50	378	67.2%	32.8%
50 or more	3,722	72.6%	27.4%
Total	4,100	72.1%	27.9%

Percent of wages based on quarters worked

Employment size	Total wages	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 50	\$22,170,926	84.6%	15.4%
50 or more	\$275,998,138	89.1%	10.9%
Total	\$298,169,064	88.8%	11.2%

Annual employment data for employees employed on December 31, 2024

Percent of employees by job status

Employment size	WA employees	Full-time	Part-time	Temporary
Less than 50	306	95.1%	4.9%	0.0%
50 or more	3,062	98.9%	0.9%	0.2%
Total	3,368	98.5%	1.2%	0.2%

Percent of wages by employment status

Employment size	Total wages	Full-time	Part-time	Temporary
Less than 50	\$20,521,559	98.3%	1.7%	0.0%
50 or more	\$256,989,518	99.5%	0.5%	0.0%
Total	\$277,511,077	99.4%	0.6%	0.0%

Aerospace FAR Part 145 repair stations reduced B&O tax rate

Distribution of employees by occupation class

Occupational class	Number of employees	Percentage of employees
Management	273	8.1%
Business, financial, and legal operations	332	9.9%
Computer, math, architect, and engineer	605	18.0%
Life, physical, and social science	11	0.3%
Community and social services	0	0.0%
Education, training, and library	0	0.0%
Healthcare practitioners and support	0	0.0%
Protective services and maintenance	10	0.3%
Sales and service	67	2.0%
Office and administrative support	331	9.8%
Construction and extraction	0	0.0%
Installation, maintenance, and repair	892	26.5%
Production and non-construction trades	762	22.6%
Transportation and material moving	68	2.0%
Other	17	0.5%
Total	3,368	100.0%

Percent of employees by employment status and occupation class

Occupational class	Full-time	Part-time	Temporary
Management	100.0%	0.0%	0.0%
Business, financial, and legal operations	99.4%	0.6%	0.0%
Computer, math, architect, and engineer	98.5%	1.5%	0.0%
Life, physical, and social science	100.0%	0.0%	0.0%
Community and social services	0.0%	0.0%	0.0%
Education, training, and library	0.0%	0.0%	0.0%
Healthcare practitioners and support	0.0%	0.0%	0.0%
Protective services and maintenance	100.0%	0.0%	0.0%
Sales and service	100.0%	0.0%	0.0%
Office and administrative support	97.9%	2.1%	0.0%
Construction and extraction	0.0%	0.0%	0.0%
Installation, maintenance, and repair	97.5%	2.5%	0.0%
Production and non-construction trades	99.3%	0.5%	0.1%
Transportation and material moving	97.1%	2.9%	0.0%
Other	100.0%	0.0%	0.0%
Total	98.6%	1.4%	0.0%

Aerospace FAR Part 145 repair stations reduced B&O tax rate

Percent distribution of employees by occupation class and hourly wage range

Occupational class	Up to \$20.00	\$20.01- \$25.00	\$25.01- \$30.00	\$30.01- \$50.00	\$50.01 & over
Management	0.7%	0.7%	1.1%	17.2%	80.2%
Business, financial, and legal operations	1.8%	2.1%	14.5%	44.9%	36.7%
Computer, math, architect, and engineer	0.2%	1.7%	6.0%	44.0%	48.3%
Life, physical, and social science	0.0%	0.0%	9.1%	63.6%	27.3%
Community and social services	0.0%	0.0%	0.0%	0.0%	0.0%
Education, training, and library	0.0%	0.0%	0.0%	0.0%	0.0%
Healthcare practitioners and support	0.0%	0.0%	0.0%	0.0%	0.0%
Protective services and maintenance	10.0%	30.0%	30.0%	30.0%	0.0%
Sales and service	0.0%	9.0%	20.9%	40.3%	29.9%
Office and administrative support	6.0%	29.0%	25.4%	32.3%	7.3%
Construction and extraction	0.0%	0.0%	0.0%	0.0%	0.0%
Installation, maintenance, and repair	2.2%	25.6%	22.2%	47.3%	2.7%
Production and non-construction trades	5.5%	23.5%	38.1%	31.1%	1.8%
Transportation and material moving	4.4%	42.6%	7.4%	45.6%	0.0%
Other	0.0%	29.4%	17.6%	41.2%	11.8%
Total	2.8%	16.8%	20.3%	38.7%	21.4%

Aerospace preproduction expenditures B&O tax credit

Businesses engaged in aerospace product development are eligible for a B&O tax credit equal to 1.5% of qualified expenditures. Qualified expenditures include research, design, and engineering costs incurred in the development of aerospace products. Qualified expenditures exclude actual production-related costs. Commercial airplane and component manufacturers are eligible for the credit on expenditures incurred after December 1, 2003. Others are eligible for the credit on expenditures incurred after June 30, 2008. This credit expires on July 1, 2040 (RCW 82.04.4461).

Incentive amount by participant size

Employment size	Participants	Incentive claimed
Less than 50	23	\$369,201
50 to 250	10	\$657,032
More than 250	7	\$62,003,494
Total	40	\$63,029,727

Annual employment data for calendar year 2024

Percent of employees based on quarters worked

Employment size	WA employees	Employees who worked all four quarters	Employees who worked all four quarters
Less than 50	288	71.2%	28.8%
50 to 250	1,472	68.1%	31.9%
More than 250	72,590	98.4%	1.6%
Total	74,350	97.7%	2.3%

Percent of wages based on quarters worked

Employment size	Total wages	Employees who worked all four quarters	Employees who worked all four quarters
Less than 50	\$31,007,364	83.4%	16.6%
50 to 250	\$125,426,084	82.3%	17.7%
More than 250	\$9,358,927,410	99.4%	0.6%
Total	\$9,515,360,858	99.1%	0.9%

Aerospace preproduction expenditures B&O tax credit

Annual employment data for employees employed on December 31, 2024

Percent of employees by job status

Employment size	WA employees	Full-time	Part-time	Temporary
Less than 50	218	93.6%	6.4%	0.0%
50 to 250	1,275	97.8%	1.7%	0.5%
More than 250	71,737	99.8%	0.2%	0.0%
Total	73,230	99.7%	0.3%	0.0%

Percent of wages by employment status

Employment size	WA employees	Full-time	Part-time	Temporary
Less than 50	\$25,607,976	98.1%	1.9%	0.0%
50 to 250	118,129,182	98.8%	1.1%	0.1%
More than 250	9,289,285,204	99.9%	0.1%	0.0%
Total	\$9,433,022,362	99.9%	0.1%	0.0%

Distribution of employees by occupation class

Occupational class	Number of employees	Percentage of employees
Management	6,832	9.3%
Business, financial, and legal operations	8,538	11.7%
Computer, math, architect, and engineer	19,115	26.1%
Life, physical, and social science	221	0.3%
Community and social services	3	0.0%
Education, training, and library	36	0.0%
Healthcare practitioners and support	33	0.0%
Protective services and maintenance	659	0.9%
Sales and service	137	0.2%
Office and administrative support	5,405	7.4%
Construction and extraction	401	0.5%
Installation, maintenance, and repair	6,472	8.8%
Production and non-construction trades	24,094	32.9%
Transportation and material moving	1,032	1.4%
Other	252	0.3%
Total	73,230	100.0%

Aerospace preproduction expenditures B&O tax credit

Percent of employees by employment status and occupation class

Occupational class	Full-time	Part-time	Temporary
Management	100.0%	0.0%	0.0%
Business, financial, and legal operations	99.8%	0.2%	0.0%
Computer, math, architect, and engineer	99.4%	0.6%	0.0%
Life, physical, and social science	99.5%	0.5%	0.0%
Community and social services	100.0%	0.0%	0.0%
Education, training, and library	91.7%	8.3%	0.0%
Healthcare practitioners and support	100.0%	0.0%	0.0%
Protective services and maintenance	100.0%	0.0%	0.0%
Sales and service	100.0%	0.0%	0.6%
Office and administrative support	99.2%	0.8%	0.0%
Construction and extraction	100.0%	0.0%	0.0%
Installation, maintenance, and repair	100.0%	0.0%	0.0%
Production and non-construction trades	100.0%	0.0%	0.0%
Transportation and material moving	99.8%	0.2%	0.0%
Other	96.8%	2.0%	1.2%
Total	99.7%	0.3%	0.0%

Percent distribution of employees by occupation class and hourly wage range

Occupational class	Up to \$20.00	\$20.01- \$25.00	\$25.01- \$30.00	\$30.01- \$50.00	\$50.01 & over
Management	0.0%	0.1%	0.3%	2.2%	97.4%
Business, financial, and legal operations	0.0%	0.1%	0.4%	29.9%	69.7%
Computer, math, architect, and engineer	0.0%	0.1%	0.3%	22.6%	77.0%
Life, physical, and social science	0.0%	0.0%	0.5%	29.4%	70.1%
Community and social services	0.0%	0.0%	0.0%	33.3%	66.7%
Education, training, and library	0.0%	0.0%	0.0%	5.6%	94.4%
Healthcare practitioners and support	0.0%	0.0%	3.0%	21.2%	75.8%
Protective services and maintenance	3.9%	33.2%	23.8%	23.2%	15.8%
Sales and service	0.0%	0.0%	4.4%	24.1%	71.5%
Office and administrative support	0.3%	11.1%	16.2%	56.9%	15.5%
Construction and extraction	0.0%	2.5%	7.2%	53.9%	36.4%
Installation, maintenance, and repair	0.5%	4.7%	4.9%	41.5%	48.4%
Production and non-construction trades	0.1%	7.0%	20.3%	45.2%	27.4%
Transportation and material moving	0.2%	7.8%	4.2%	55.9%	31.9%
Other	0.0%	4.8%	3.6%	21.8%	69.8%
Total	0.1%	4.0%	8.8%	33.8%	53.2%

Aerospace product development reduced B&O tax rate

Businesses developing aerospace products for others pay a preferential B&O tax rate of 0.9%, rather than the general services rate of 1.5%, or 1.75% for those taxpayers with taxable revenue exceeding \$1 million annually. The preferential rate expires on July 1, 2040 (RCW 82.04.290).

Incentive amount by participant size

Employment size	Participants	Incentive claimed
Less than 50	75	\$1,161,025
50 or more	11	\$1,457,087
Total	86	\$2,618,112

Annual employment data for calendar year 2024

Percent of employees based on quarters worked

Employment size	WA employees	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 50	742	49.9%	50.1%
50 or more	2,703	72.1%	27.9%
Total	3,445	67.3%	32.7%

Percent of wages based on quarters worked

Employment size	Total wages	Employees who worked all four quarter	Employees who worked less than four quarters
Less than 50	\$76,589,810	65.8%	34.2%
50 or more	\$296,565,966	83.5%	16.5%
Total	\$373,155,776	79.9%	20.1%

Annual employment data for employees employed on December 31, 2024

Percent of employees by job status

Employment size	WA employees	Full-time	Part-time	Temporary
Less than 50	392	87.2%	12.5%	0.3%
50 or more	2,421	92.6%	1.6%	5.8%
Total	2,813	91.9%	3.1%	5.0%

Percent of wages by employment status

Employment size	Total wages	Full-time	Part-time	Temporary
Less than 50	\$47,663,320	91.1%	8.8%	0.1%
50 or more	\$246,631,614	93.0%	0.8%	6.2%
Total	\$294,294,934	92.7%	2.1%	5.2%

Aerospace product development reduced B&O tax rate

Distribution of employees by occupation class

Occupational class	Number of employees	Percentage of employees
Management	265	9.4%
Business, financial, and legal operations	132	4.7%
Computer, math, architect, and engineer	1,147	40.8%
Life, physical, and social science	0	0.0%
Community and social services	0	0.0%
Education, training, and library	0	0.0%
Healthcare practitioners and support	1	0.0%
Protective services and maintenance	13	0.5%
Sales and service	88	3.1%
Office and administrative support	161	5.7%
Construction and extraction	0	0.0%
Installation, maintenance, and repair	10	0.4%
Production and non-construction trades	891	31.7%
Transportation and material moving	1	0.0%
Other	104	3.7%
Total	2,813	100.0%

Percent of employees by employment status and occupation class

Occupational class	Full-time	Part-time	Temporary
Management	96.6%	3.4%	0.0%
Business, financial, and legal operations	91.7%	8.3%	0.0%
Computer, math, architect, and engineer	88.5%	10.9%	0.6%
Life, physical, and social science	0.0%	0.0%	0.0%
Community and social services	0.0%	0.0%	0.0%
Education, training, and library	0.0%	0.0%	0.0%
Healthcare practitioners and support	100.0%	0.0%	0.0%
Protective services and maintenance	100.0%	0.0%	0.0%
Sales and service	98.9%	1.1%	0.0%
Office and administrative support	89.4%	8.7%	1.9%
Construction and extraction	0.0%	0.0%	0.0%
Installation, maintenance, and repair	100.0%	0.0%	0.0%
Production and non-construction trades	95.4%	4.6%	0.0%
Transportation and material moving	100.0%	0.0%	0.0%
Other	93.3%	3.8%	2.9%
Total	92.3%	7.3%	0.5%

Aerospace product development reduced B&O tax rate

Percent distribution of employees by occupation class and hourly wage range

Occupational class	Up to \$20.00	\$20.01- \$25.00	\$25.01- \$30.00	\$30.01- \$50.00	\$50.01 & over
Management	0.0%	0.8%	0.0%	5.3%	94.0%
Business, financial, and legal operations	0.8%	0.8%	9.1%	36.4%	53.0%
Computer, math, architect, and engineer	0.3%	1.4%	2.6%	21.8%	73.8%
Life, physical, and social science	0.0%	0.0%	0.0%	0.0%	0.0%
Community and social services	0.0%	0.0%	0.0%	0.0%	0.0%
Education, training, and library	0.0%	0.0%	0.0%	0.0%	0.0%
Healthcare practitioners and support	0.0%	0.0%	0.0%	0.0%	100.0%
Protective services and maintenance	0.0%	0.0%	23.1%	61.5%	15.4%
Sales and service	1.1%	2.3%	0.0%	36.4%	60.2%
Office and administrative support	2.5%	17.4%	15.5%	47.8%	16.8%
Construction and extraction	0.0%	0.0%	0.0%	0.0%	0.0%
Installation, maintenance, and repair	0.0%	20.0%	40.0%	20.0%	20.0%
Production and non-construction trades	0.7%	37.8%	23.5%	33.1%	4.9%
Transportation and material moving	0.0%	100.0%	0.0%	0.0%	0.0%
Other	0.0%	7.7%	3.8%	20.2%	68.3%
Total	0.6%	14.1%	10.2%	26.6%	48.6%

Aerospace property and leasehold excise taxes B&O tax credit

Manufacturers of commercial airplanes or commercial airplane components qualify for a B&O tax credit for state and local property taxes paid on land and buildings constructed after December 1, 2003, and used exclusively to manufacture commercial airplanes or components. The credit is also available for leasehold excise taxes paid on land and buildings constructed after January 1, 2006, and used exclusively for manufacturing commercial airplanes or their components.

Manufacturers of tooling specifically designed for use in manufacturing commercial airplanes, persons providing aerospace product development, and persons providing aerospace services qualify for a B&O tax credit for state and local property or leasehold excise taxes paid on land and buildings constructed after June 30, 2008. These credits expire on July 1, 2040 (RCW 82.04.4463).

Incentive amount by participant size

Employment size	Participants	Incentive claimed
Less than 50	8	\$219,612
50 to 250	7	\$573,954
More than 250	7	\$37,581,275
Total	22	\$38,374,841

Annual employment data for calendar year 2024

Percent of employees based on quarters worked

Employment size	WA employees	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 50	316	68.4%	31.6%
50 to 250	897	71.3%	28.7%
More than 250	70,581	99.2%	0.8%
Total	71,794	98.7%	1.3%

Percent of wages based on quarters worked

Employment size	Total wages	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 50	\$19,529,950	90.4%	9.6%
50 to 250	\$56,717,747	89.8%	10.2%
More than 250	\$9,179,986,291	99.7%	0.3%
Total	\$9,256,233,988	99.6%	0.4%

Aerospace property and leasehold excise taxes B&O tax credit

Annual employment data for employees employed on December 31, 2024

Percent of employees by job status

Employment size	WA employees	Full-time	Part-time	Temporary
Less than 50	258	97.3%	2.7%	0.0%
50 to 250	736	97.7%	2.3%	0.0%
More than 250	70,225	99.8%	0.2%	0.0%
Total	71,219	99.8%	0.2%	0.0%

Percent of wages by employment status

Employment size	Total wages	Full-time	Part-time	Temporary
Less than 50	\$18,661,430	98.6%	1.4%	0.0%
50 to 250	\$51,817,478	99.2%	0.8%	0.0%
More than 250	\$9,163,571,775	99.9%	0.1%	0.0%
Total	\$9,234,050,683	99.9%	0.1%	0.0%

Distribution of employees by occupation class

Occupational class	Number of employees	Percentage of employees
Management	6,721	9.4%
Business, financial, and legal operations	8,445	11.9%
Computer, math, architect, and engineer	18,559	26.1%
Life, physical, and social science	223	0.3%
Community and social services	3	0.0%
Education, training, and library	38	0.1%
Healthcare practitioners and support	33	0.0%
Protective services and maintenance	654	0.9%
Sales and service	99	0.1%
Office and administrative support	5,267	7.4%
Construction and extraction	399	0.6%
Installation, maintenance, and repair	5,876	8.3%
Production and non-construction trades	23,743	33.3%
Transportation and material moving	1,010	1.4%
Other	149	0.2%
Total	71,219	100.0%

Aerospace property and leasehold excise taxes B&O tax credit

Percent of employees by employment status and occupation class

Occupational class	Full-time	Part-time	Temporary
Management	100.0%	0.0%	0.0%
Business, financial, and legal operations	99.9%	0.1%	0.0%
Computer, math, architect, and engineer	99.5%	0.5%	0.0%
Life, physical, and social science	99.6%	0.4%	0.0%
Community and social services	100.0%	0.0%	0.0%
Education, training, and library	92.1%	7.9%	0.0%
Healthcare practitioners and support	100.0%	0.0%	0.0%
Protective services and maintenance	100.0%	0.0%	0.0%
Sales and service	100.0%	0.0%	0.0%
Office and administrative support	99.3%	0.7%	0.0%
Construction and extraction	100.0%	0.0%	0.0%
Installation, maintenance, and repair	100.0%	0.0%	0.0%
Production and non-construction trades	99.9%	0.1%	0.0%
Transportation and material moving	100.0%	0.0%	0.0%
Other	99.3%	0.7%	0.0%
Total	99.8%	0.2%	0.0%

Percent distribution of employees by occupation class and hourly wage range

Occupational class	Up to \$20.00	\$20.01- \$25.00	\$25.01- \$30.00	\$30.01- \$50.00	\$50.01 & over
Management	0.0%	0.0%	0.3%	2.3%	97.4%
Business, financial, and legal operations	0.0%	0.0%	0.2%	29.9%	69.8%
Computer, math, architect, and engineer	0.0%	0.0%	0.3%	22.8%	76.9%
Life, physical, and social science	0.0%	0.0%	0.0%	26.9%	73.1%
Community and social services	0.0%	0.0%	0.0%	33.3%	66.7%
Education, training, and library	0.0%	0.0%	0.0%	10.5%	89.5%
Healthcare practitioners and support	0.0%	0.0%	3.0%	21.2%	75.8%
Protective services and maintenance	3.8%	33.9%	24.2%	22.5%	15.6%
Sales and service	0.0%	1.0%	4.0%	19.2%	75.8%
Office and administrative support	0.1%	10.8%	16.0%	57.7%	15.3%
Construction and extraction	0.0%	2.5%	7.3%	53.9%	36.3%
Installation, maintenance, and repair	0.3%	2.4%	2.6%	41.9%	52.8%
Production and non-construction trades	0.3%	6.7%	19.9%	45.7%	27.4%
Transportation and material moving	0.2%	8.4%	4.5%	54.4%	32.6%
Other	0.0%	2.7%	3.4%	23.5%	70.5%
Total	0.2%	3.7%	8.5%	34.1%	53.5%

Chapter 2 - Agricultural industry

Five agricultural industry incentives require participants to submit an annual tax performance report. This chapter shows the cumulative results for each incentive with three or more participants. The executive summary references incentives with no reporting or containing confidential taxpayer information.

Agricultural crop protection products tax exemption

A farmer or certified applicator is exempt from hazardous substance tax when the agricultural crop protection product is warehoused in this state or transported to or from this state, and the person possessing the substance does not otherwise use, manufacture, package for sale, or sell the substance in this state. This exemption expires on January 1, 2028 (RCW 82.21.040).

Incentive amount by participant size

Employment size	Participants	Incentive claimed
Less than 600	4	\$178,148
Total	4	\$178,148

Annual employment data for calendar year 2024

Percent of employees based on quarters worked

Employment size	WA employees	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 600	701	78.6%	21.4%
Total	701	78.6%	21.4%

Percent of wages based on quarters worked

Employment size	Total wages	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 600	\$71,940,826	88.7%	11.3%
Total	\$71,940,826	88.7%	11.3%

Annual employment data for employees employed on December 31, 2024

Percent of employees by job status

Employment size	WA employees	Full-time	Part-time	Temporary
Less than 600	701	95.1%	4.7%	0.1%
Total	701	95.1%	4.7%	0.1%

Percent of wages by employment status

Employment size	Total wages	Full-time	Part-time	Temporary
Less than 600	\$71,940,825	98.5%	1.5%	0.0%
Total	\$71,940,825	98.5%	1.5%	0.0%

Dairy product manufacturers B&O tax deduction

Manufacturers and wholesalers of dairy products and by-products are exempt from the manufacturing and wholesaling B&O tax rate of 0.484%. This exemption expires July 1, 2035. At that time, income from manufacturing these items becomes taxable at the preferential B&O tax rate of 0.138% (RCW 82.04.4268).

Incentive amount by participant size

Employment size	Participants	Incentive claimed
Less than 50	15	\$212,326
50 or more	8	\$5,210,418
Total	23	\$5,422,744

Annual employment data for calendar year 2024

Percent of employees based on quarters worked

Employment size	WA employees	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 50	243	46.9%	53.1%
50 or more	2,255	68.0%	32.0%
Total	2,498	65.9%	34.1%

Percent of wages based on quarters worked

Employment size	Total wages	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 50	\$7,737,279	79.8%	20.2%
50 or more	\$157,439,885	83.9%	16.1%
Total	\$165,177,164	83.8%	16.2%

Annual employment data for employees employed on December 31, 2024

Percent of employees by job status

Employment size	WA employees	Full-time	Part-time	Temporary
Less than 50	176	59.7%	40.3%	0.0%
50 or more	2,233	89.5%	9.9%	0.6%
Total	2,409	87.3%	12.2%	0.5%

Percent of wages by employment status

Employment size	Total wages	Full-time	Part-time	Temporary
Less than 50	\$6,595,415	90.0%	10.0%	0.0%
50 or more	\$157,439,880	97.0%	2.8%	0.1%
Total	\$164,035,295	96.8%	3.1%	0.1%

Fruit and vegetable processors B&O tax exemption

Manufacturers and wholesalers (selling for interstate transport) of canned, preserved, dehydrated, or frozen fruit or vegetable products are exempt from the manufacturing and wholesaling B&O tax rate of 0.484%. This exemption expires July 1, 2035. At that time, income from manufacturing these items becomes taxable at the preferential B&O tax rate of 0.138% (RCW 82.04.4266).

Incentive amount by participant size

Employment size	Participants	Incentive claimed
Less than 50	205	\$1,657,536
50 to 250	30	\$2,800,493
More than 250	19	\$11,562,772
Total	254	\$16,020,801

Annual employment data for calendar year 2024

Percent of employees based on quarters worked

Employment size	WA employees	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 50	3,845	33.4%	66.6%
50 to 250	4,184	51.0%	49.0%
More than 250	17,999	40.4%	59.6%
Total	26,028	41.1%	58.9%

Percent of wages based on quarters worked

Employment size	Total wages	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 50	\$74,240,967	73.0%	27.0%
50 to 250	\$142,310,143	84.9%	15.1%
More than 250	\$559,429,719	77.1%	22.9%
Total	\$775,980,829	78.1%	21.9%

Fruit and vegetable processors B&O tax exemption

Annual employment data for employees employed on December 31, 2024

Percent of employees by job status

Employment size	WA employees	Full-time	Part-time	Temporary
Less than 50	2,228	32.7%	59.5%	7.8%
50 to 250	3,102	72.4%	17.2%	10.4%
More than 250	11,293	64.8%	9.8%	25.4%
Total	16,623	61.9%	17.8%	20.2%

Percent of wages by employment status

Employment size	Total wages	Full-time	Part-time	Temporary
Less than 50	\$59,303,178	73.9%	24.6%	1.6%
50 to 250	\$132,402,060	91.7%	5.9%	2.4%
More than 250	\$457,760,174	91.1%	3.8%	5.0%
Total	\$649,465,412	89.7%	6.1%	4.2%

Seafood processors B&O tax exemption

Manufacturers and wholesalers of seafood products that remain in a raw, raw frozen, or raw salted state at the completion of the manufacturing process are exempt from the manufacturing and wholesaling B&O tax of 0.484%. This exemption expires on July 1, 2035. At that time, income from the manufacturing and wholesaling of these items becomes taxable under the preferential B&O tax rate of 0.138% (RCW 82.04.4269).

Incentive amount by participant size

Employment size	Participants	Incentive claimed
Less than 50	18	\$467,606
50 or more	11	\$2,291,550
Total	29	\$2,759,156

Annual employment data for calendar year 2024

Percent of employees based on quarters worked

Employment size	WA employees	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 50	382	36.1%	63.9%
50 or more	4,509	59.5%	40.5%
Total	4,891	57.6%	42.4%

Percent of wages based on quarters worked

Employment size	Total wages	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 50	\$11,683,388	72.2%	27.8%
50 or more	\$219,020,266	90.2%	9.8%
Total	\$230,703,654	89.2%	10.8%

Annual employment data for employees employed on December 31, 2024

Percent of employees by job status

Employment size	WA employees	Full-time	Part-time	Temporary
Less than 50	181	72.4%	19.3%	8.3%
50 or more	3,906	74.3%	6.5%	19.2%
Total	4,087	74.2%	7.1%	18.7%

Percent of wages by employment status

Employment size	Total wages	Full-time	Part-time	Temporary
Less than 50	\$8,881,776	92.0%	7.1%	0.8%
50 or more	\$212,315,142	94.2%	2.4%	3.4%
Total	\$221,196,918	94.1%	2.6%	3.3%

Chapter 3 – Employer credit programs

One employer credit program requires participants to submit an annual tax performance report. This chapter shows the cumulative result for this incentive.

Customized employment training B&O tax credit

Businesses locating or expanding in the state can receive funding to cover employee training costs at a qualified training institution. The program caps an employer’s training allowances at \$500,000 per calendar year. A B&O tax credit is allowed for half of the costs of customized workforce training paid by employers to the State Board for Community Colleges. Credits from one calendar year may be carried over to a subsequent calendar year. Businesses must use the credit by June 30, 2031 (RCW 82.04.449).

Incentive amount by participant size

Employment size	Participants	Incentive claimed
Less than 600	5	\$23,643
Total	5	\$23,643

Annual employment data for calendar year 2024

Percent of employees based on quarters worked

Employment size	WA Employees	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 600	516	63.0%	37.0%
Total	516	63.0%	37.0%

Percent of wages based on quarters worked

Employment size	Total wages	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 600	\$26,219,209	83.7%	16.3%
Total	\$26,219,209	83.7%	16.3%

Annual employment data for employees employed on December 31, 2024

Percent of employees by job status

Employment size	WA employees	Full-time	Part-time	Temporary
Less than 600	368	97.6%	2.4%	0.0%
Total	368	97.6%	2.4%	0.0%

Percent of wages by employment status

Employment size	Total wages	Full-time	Part-time	Temporary
Less than 600	\$24,283,172	98.5%	1.5%	0.0%
Total	\$24,283,172	98.5%	1.5%	0.0%

Customized employment training B&O tax credit

Distribution of employees by occupation class

Occupational class	Number of employees	Percentage of employees
Management	19	5.2%
Business, financial, and legal operations	12	3.3%
Computer, math, architect, and engineer	59	16.0%
Life, physical, and social science	0	0.0%
Community and social services	0	0.0%
Education, training, and library	0	0.0%
Healthcare practitioners and support	6	1.6%
Protective services and maintenance	4	1.1%
Sales and service	15	4.1%
Office and administrative support	10	2.7%
Construction and extraction	0	0.0%
Installation, maintenance, and repair	0	0.0%
Production and non-construction trades	201	54.6%
Transportation and material moving	42	11.4%
Other	0	0.0%
Total	368	100.0%

Percent of employees by employment status and occupation class

Occupational class	Full-time	Part-time	Temporary
Management	100.0%	0.0%	0.0%
Business, financial, and legal operations	100.0%	0.0%	0.0%
Computer, math, architect, and engineer	93.2%	6.8%	0.0%
Life, physical, and social science	0.0%	0.0%	0.0%
Community and social services	0.0%	0.0%	0.0%
Education, training, and library	0.0%	0.0%	0.0%
Healthcare practitioners and support	66.7%	33.3%	0.0%
Protective services and maintenance	100.0%	0.0%	0.0%
Sales and service	100.0%	0.0%	0.0%
Office and administrative support	90.0%	10.0%	0.0%
Construction and extraction	0.0%	0.0%	0.0%
Installation, maintenance, and repair	0.0%	0.0%	0.0%
Production and non-construction trades	100.0%	0.0%	0.0%
Transportation and material moving	100.0%	0.0%	0.0%
Other	0.0%	0.0%	0.0%
Total	98.1%	1.9%	0.0%

Customized employment training B&O tax credit

Percent distribution of employees by occupation class and hourly wage range

Occupational class	Up to \$20.00	\$20.01- \$25.00	\$25.01- \$30.00	\$30.01- \$50.00	\$50.01 & over
Management	5.3%	5.3%	0.0%	36.8%	52.6%
Business, financial, and legal operations	0.0%	16.7%	8.3%	25.0%	50.0%
Computer, math, architect, and engineer	1.7%	3.4%	13.6%	49.2%	32.2%
Life, physical, and social science	0.0%	0.0%	0.0%	0.0%	0.0%
Community and social services	0.0%	0.0%	0.0%	0.0%	0.0%
Education, training, and library	0.0%	0.0%	0.0%	0.0%	0.0%
Healthcare practitioners and support	0.0%	0.0%	33.3%	0.0%	66.7%
Protective services and maintenance	0.0%	0.0%	25.0%	50.0%	25.0%
Sales and service	0.0%	13.3%	0.0%	53.3%	33.3%
Office and administrative support	10.0%	0.0%	30.0%	30.0%	30.0%
Construction and extraction	0.0%	0.0%	0.0%	0.0%	0.0%
Installation, maintenance, and repair	0.0%	0.0%	0.0%	0.0%	0.0%
Production and non-construction trades	22.9%	46.8%	13.4%	15.9%	1.0%
Transportation and material moving	14.3%	45.2%	9.5%	26.2%	4.8%
Other	0.0%	0.0%	0.0%	0.0%	0.0%
Total	14.9%	32.6%	12.5%	25.8%	14.1%

Chapter 4 – General manufacturing industry

Three general manufacturing industry incentives require participants to submit an annual tax performance report. This chapter shows the cumulative results for each incentive.

High unemployment county sales and use taxes deferral

Manufacturers investing in qualifying counties are eligible for a deferral of sales and use taxes on charges for the construction, expansion, or renovation of facilities and purchases of eligible machinery and equipment for projects located in a county with high unemployment or in a Community Empowerment Zone (CEZ). The deferral becomes a tax waiver if the business maintains qualified business activities for eight years. Participants submitted applications for this deferral prior to July 1, 2020 (RCW 82.60).

Incentive amount by participant size

Employment size	Participants	Incentive claimed
Less than 50	19	\$5,638,321
50 to 250	14	\$4,931,074
More than 250	10	\$12,658,245
Total	43	\$23,227,639

Annual employment data for calendar year 2024

Percent of employees based on quarters worked

Employment size	WA Employees	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 50	675	46.1%	53.9%
50 to 250	2,008	67.9%	32.1%
More than 250	10,419	67.7%	32.3%
Total	13,102	66.6%	33.4%

Percent of wages based on quarters worked

Employment size	Total wages	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 50	\$31,549,940	76.0%	24.0%
50 to 250	\$139,707,933	85.3%	14.7%
More than 250	\$660,797,515	86.1%	13.9%
Total	\$832,055,388	85.6%	14.4%

High unemployment county sales and use taxes deferral

Annual employment data for employees employed on December 31, 2024

Percent of employees by job status

Employment size	WA employees	Full-time	Part-time	Temporary
Less than 50	439	75.4%	19.8%	4.8%
50 to 250	1,705	92.4%	1.5%	6.0%
More than 250	9,301	92.6%	7.4%	0.1%
Total	11,445	91.9%	7.0%	1.1%

Percent of wages by employment status

Employment size	Total wages	Full-time	Part-time	Temporary
Less than 50	\$28,198,007	92.3%	6.9%	0.8%
50 to 250	\$133,530,913	90.4%	0.8%	8.7%
More than 250	\$638,973,325	98.2%	1.8%	0.0%
Total	\$800,702,245	96.7%	1.8%	1.5%

Distribution of employees by occupation class

Occupational class	Number of employees	Percentage of employees
Management	863	7.5%
Business, financial, and legal operations	530	4.6%
Computer, math, architect, and engineer	1,041	9.1%
Life, physical, and social science	79	0.7%
Community and social services	0	0.0%
Education, training, and library	5	0.0%
Healthcare practitioners and support	0	0.0%
Protective services and maintenance	301	2.6%
Sales and service	298	2.6%
Office and administrative support	754	6.6%
Construction and extraction	115	1.0%
Installation, maintenance, and repair	681	6.0%
Production and non-construction trades	5,967	52.1%
Transportation and material moving	631	5.5%
Other	180	1.6%
Total	11,445	100.0%

High unemployment county sales and use taxes deferral

Percent of employees by employment status and occupation class

Occupational class	Full-time	Part-time	Temporary
Management	98.5%	1.5%	0.0%
Business, financial, and legal operations	98.1%	1.9%	0.0%
Computer, math, architect, and engineer	92.7%	7.3%	0.0%
Life, physical, and social science	98.7%	1.3%	0.0%
Community and social services	0.0%	0.0%	0.0%
Education, training, and library	60.0%	40.0%	0.0%
Healthcare practitioners and support	0.0%	0.0%	0.0%
Protective services and maintenance	87.7%	12.3%	0.0%
Sales and service	78.9%	21.1%	0.0%
Office and administrative support	94.7%	5.3%	0.0%
Construction and extraction	100.0%	0.0%	0.0%
Installation, maintenance, and repair	99.6%	0.4%	0.0%
Production and non-construction trades	91.1%	8.9%	0.0%
Transportation and material moving	88.3%	11.6%	0.2%
Other	75.0%	16.1%	8.9%
Total	92.2%	7.7%	0.2%

Percent distribution of employees by occupation class and hourly wage range

Occupational class	Up to \$20.00	\$20.01-\$25.00	\$25.01-\$30.00	\$30.01-\$50.00	\$50.01 & over
Management	0.2%	0.1%	1.3%	27.2%	71.1%
Business, financial, and legal operations	0.2%	12.3%	18.7%	56.2%	12.6%
Computer, math, architect, and engineer	0.3%	1.6%	33.0%	31.5%	33.5%
Life, physical, and social science	0.0%	3.8%	21.5%	55.7%	19.0%
Community and social services	0.0%	0.0%	0.0%	0.0%	0.0%
Education, training, and library	40.0%	20.0%	20.0%	20.0%	0.0%
Healthcare practitioners and support	0.0%	0.0%	0.0%	0.0%	0.0%
Protective services and maintenance	56.5%	30.9%	9.0%	3.0%	0.7%
Sales and service	26.5%	10.4%	7.0%	34.6%	21.5%
Office and administrative support	7.6%	25.7%	27.9%	34.7%	4.1%
Construction and extraction	4.3%	33.9%	15.7%	15.7%	30.4%
Installation, maintenance, and repair	1.5%	7.5%	16.9%	70.6%	3.5%
Production and non-construction trades	21.3%	35.2%	22.5%	19.2%	1.9%
Transportation and material moving	13.6%	50.9%	17.1%	18.1%	0.3%
Other	35.0%	33.3%	8.9%	15.6%	7.2%
Total	15.3%	26.0%	20.3%	26.8%	11.6%

Manufacturers sales and use taxes deferral

The “Invest in Washington” pilot program creates a sales and use taxes deferral for two investment projects per calendar year. The deferral applies to sales and use taxes on up to \$10 million in charges for the construction, expansion, or renovation of facilities, as well as purchases of eligible machinery and equipment. One project must be in eastern Washington, and the other must be in western Washington. Projects approved for a high-unemployment county sales and use taxes deferral (RCW 82.60) cannot receive this deferral, and projects cannot receive multiple pilot program deferrals. This program expires on January 1, 2026 (RCW 82.85).

Incentive amount by participant size

Employment size	Participants	Incentive claimed
Less than 200	4	\$1,286,182
Total	4	\$1,286,182

Annual employment data for calendar year 2024

Percent of employees based on quarters worked

Employment size	WA Employees	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 200	249	60.6%	39.4%
Total	249	60.6%	39.4%

Percent of wages based on quarters worked

Employment size	Total wages	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 200	\$13,348,900	81.7%	18.3%
Total	\$13,348,900	81.7%	18.3%

Annual employment data for employees employed on December 31, 2024

Percent of employees by job status

Employment size	WA employees	Full-time	Part-time	Temporary
Less than 200	213	91.5%	8.5%	0.0%
Total	213	91.5%	8.5%	0.0%

Percent of wages by employment status

Employment size	Total wages	Full-time	Part-time	Temporary
Less than 200	\$12,920,307	90.4%	9.6%	0.0%
Total	\$12,920,307	90.4%	9.6%	0.0%

Manufacturers sales and use taxes deferral

Distribution of employees by occupation class

Occupational class	Number of employees	Percentage of employees
Management	13	6.1%
Business, financial, and legal operations	10	4.7%
Computer, math, architect, and engineer	0	0.0%
Life, physical, and social science	0	0.0%
Community and social services	0	0.0%
Education, training, and library	0	0.0%
Healthcare practitioners and support	0	0.0%
Protective services and maintenance	0	0.0%
Sales and service	16	7.5%
Office and administrative support	6	2.8%
Construction and extraction	2	0.9%
Installation, maintenance, and repair	3	1.4%
Production and non-construction trades	154	72.3%
Transportation and material moving	9	4.2%
Other	0	0.0%
Total	213	100.0%

Percent of employees by employment status and occupation class

Occupational class	Full-time	Part-time	Temporary
Management	100.0%	0.0%	0.0%
Business, financial, and legal operations	100.0%	0.0%	0.0%
Computer, math, architect, and engineer	0.0%	0.0%	0.0%
Life, physical, and social science	0.0%	0.0%	0.0%
Community and social services	0.0%	0.0%	0.0%
Education, training, and library	0.0%	0.0%	0.0%
Healthcare practitioners and support	0.0%	0.0%	0.0%
Protective services and maintenance	0.0%	0.0%	0.0%
Sales and service	100.0%	0.0%	0.0%
Office and administrative support	66.7%	33.3%	0.0%
Construction and extraction	100.0%	0.0%	0.0%
Installation, maintenance, and repair	100.0%	0.0%	0.0%
Production and non-construction trades	90.3%	9.7%	0.0%
Transportation and material moving	88.9%	11.1%	0.0%
Other	0.0%	0.0%	0.0%
Total	91.5%	8.5%	0.0%

Manufacturers sales and use taxes deferral

Percent distribution of employees by occupation class and hourly wage range

Occupational class	Up to \$20.00	\$20.01- \$25.00	\$25.01- \$30.00	\$30.01- \$50.00	\$50.01 & over
Management	0.0%	0.0%	0.0%	46.2%	53.8%
Business, financial, and legal operations	0.0%	20.0%	0.0%	70.0%	10.0%
Computer, math, architect, and engineer	0.0%	0.0%	0.0%	0.0%	0.0%
Life, physical, and social science	0.0%	0.0%	0.0%	0.0%	0.0%
Community and social services	0.0%	0.0%	0.0%	0.0%	0.0%
Education, training, and library	0.0%	0.0%	0.0%	0.0%	0.0%
Healthcare practitioners and support	0.0%	0.0%	0.0%	0.0%	0.0%
Protective services and maintenance	0.0%	0.0%	0.0%	0.0%	0.0%
Sales and service	0.0%	12.5%	12.5%	62.5%	12.5%
Office and administrative support	0.0%	33.3%	33.3%	33.3%	0.0%
Construction and extraction	0.0%	0.0%	0.0%	100.0%	0.0%
Installation, maintenance, and repair	0.0%	0.0%	0.0%	66.7%	33.3%
Production and non-construction trades	7.8%	30.5%	27.3%	30.5%	3.9%
Transportation and material moving	11.1%	0.0%	11.1%	77.8%	0.0%
Other	0.0%	0.0%	0.0%	0.0%	0.0%
Total	6.1%	24.9%	22.1%	39.0%	8.0%

Manufacturing projects in counties with a population of less than 650,000 sales and use taxes deferral

Manufacturers are eligible for a sales and use taxes deferral on qualified investment projects located in counties with a population of less than 650,000. The total deferral amount per person is limited to \$400,000. Applications must be submitted before July 1, 2032 (RCW 82.94).

Incentive amount by participant size

Employment size	Participants	Incentive claimed
Less than 70	3	\$436,611
70 or more	3	\$907,514
Total	6	\$1,344,125

Annual employment data for calendar year 2024

Percent of employees based on quarters worked

Employment size	WA employees	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 70	99	47.5%	52.5%
70 or more	1,364	62.1%	37.9%
Total	1,463	61.1%	38.9%

Percent of wages based on quarters worked

Employment size	Total wages	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 70	\$3,639,596	71.3%	28.7%
70 or more	\$24,260,928	86.5%	13.5%
Total	\$27,900,524	84.5%	15.5%

Annual employment data for employees employed on December 31, 2024

Percent of employees by job status

Employment size	WA employees	Full-time	Part-time	Temporary
Less than 70	76	96.1%	3.9%	0.0%
70 or more	1,364	61.0%	38.6%	0.4%
Total	1,440	62.8%	36.8%	0.3%

Percent of wages by employment status

Employment size	Total wages	Full-time	Part-time	Temporary
Less than 70	\$3,178,984	98.4%	1.6%	0.0%
70 or more	\$24,260,928	86.1%	13.7%	0.1%
Total	\$27,439,912	87.6%	12.3%	0.1%

Chapter 5 - High technology industry

Four high technology industry incentives require participants to submit an annual tax performance report. This chapter shows the cumulative results for each incentive with three or more participants. The executive summary references incentives with no reporting or containing confidential taxpayer information.

Data center sales and use taxes exemption

Data centers located in a rural county may qualify for a sales and use taxes exemption for qualified purchases of eligible server equipment and power infrastructure. The exemption includes charges for labor and services associated with the installation of qualified purchases. No new exemption certificates may be issued on or after July 1, 2036. Exemptions expire July 1, 2048 (RCW 82.08.986, 82.12.986).

Data centers in a county with a population over 800,000 may qualify for the sales and use taxes exemption for qualified purchases of eligible server equipment and eligible power infrastructure. The department may approve up to six applications in the first calendar year of the exemption and up to six additional applications in calendar years three through six of the exemption. No new exemption certificates may be issued on or after July 1, 2028. Exemptions expire July 1, 2038 (RCW 82.08.9861, 82.12.9861).

Note: The employee count represents the total number of employees in Washington for the participant, not the employees located at the data center.

Incentive amount by participant size

Employment size	Participants	Incentive claimed
Less than 50	24	\$42,317,181
50 or more	6	\$77,540,488
Total	30	\$119,857,669

Annual employment data for calendar year 2024

Percent of employees based on quarters worked

Employment size	WA employees	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 50	267	68.5%	31.5%
50 or more	79,629	71.1%	28.9%
Total	79,896	71.1%	28.9%

Percent of wages based on quarters worked

Employment size	Total wages	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 50	\$31,048,323	86.1%	13.9%
50 or more	\$12,390,623,244	86.4%	13.6%
Total	\$12,421,671,567	86.4%	13.6%

Data center sales and use taxes exemption

Annual employment data for employees employed on December 31, 2024

Percent of employees by job status

Employment size	WA employees	Full-time	Part-time	Temporary
Less than 50	244	97.1%	2.9%	0.0%
50 or more	79,629	88.4%	8.9%	2.7%
Total	79,873	88.4%	8.9%	2.7%

Percent of wages by employment status

Employment size	Total wages	Full-time	Part-time	Temporary
Less than 50	\$30,016,654	98.8%	1.2%	0.0%
50 or more	\$12,390,623,244	98.1%	1.7%	0.1%
Total	\$12,420,639,898	98.2%	1.7%	0.1%

Distribution of employees by occupation class

Occupational class	Number of employees	Percentage of employees
Management	3,868	4.8%
Business, financial, and legal operations	8,949	11.2%
Computer, math, architect, and engineer	45,303	56.7%
Life, physical, and social science	0	0.0%
Community and social services	11	0.0%
Education, training, and library	1	0.0%
Healthcare practitioners and support	0	0.0%
Protective services and maintenance	97	0.1%
Sales and service	18,807	23.5%
Office and administrative support	1,167	1.5%
Construction and extraction	116	0.1%
Installation, maintenance, and repair	774	1.0%
Production and non-construction trades	386	0.5%
Transportation and material moving	394	0.5%
Other	0	0.0%
Total	79,873	100.0%

Data center sales and use taxes exemption

Percent of employees by employment status and occupation class

Occupational class	Full-time	Part-time	Temporary
Management	99.8%	0.2%	0.0%
Business, financial, and legal operations	96.9%	2.0%	1.1%
Computer, math, architect, and engineer	99.8%	0.2%	0.0%
Life, physical, and social science	0.0%	0.0%	0.0%
Community and social services	90.9%	9.1%	0.0%
Education, training, and library	100.0%	0.0%	0.0%
Healthcare practitioners and support	0.0%	0.0%	0.0%
Protective services and maintenance	100.0%	0.0%	0.0%
Sales and service	55.3%	34.3%	10.4%
Office and administrative support	92.0%	7.2%	0.8%
Construction and extraction	100.0%	0.0%	0.0%
Installation, maintenance, and repair	54.5%	38.2%	7.2%
Production and non-construction trades	100.0%	0.0%	0.0%
Transportation and material moving	91.6%	8.4%	0.0%
Other	0.0%	0.0%	0.0%
Total	88.4%	8.9%	2.7%

Percent distribution of employees by occupation class and hourly wage range

Occupational class	Up to \$20.00	\$20.01-\$25.00	\$25.01-\$30.00	\$30.01-\$50.00	\$50.01 & over
Management	0.0%	0.0%	0.0%	62.6%	37.3%
Business, financial, and legal operations	0.0%	4.3%	2.2%	26.3%	67.2%
Computer, math, architect, and engineer	0.0%	0.0%	0.2%	1.5%	98.3%
Life, physical, and social science	0.0%	0.0%	0.0%	0.0%	0.0%
Community and social services	0.0%	9.1%	9.1%	54.5%	27.3%
Education, training, and library	0.0%	0.0%	0.0%	100.0%	0.0%
Healthcare practitioners and support	0.0%	0.0%	0.0%	0.0%	0.0%
Protective services and maintenance	1.0%	13.4%	3.1%	70.1%	12.4%
Sales and service	23.4%	23.0%	15.0%	19.3%	19.2%
Office and administrative support	0.2%	4.6%	0.5%	78.3%	16.4%
Construction and extraction	0.0%	0.0%	0.0%	5.2%	94.8%
Installation, maintenance, and repair	16.4%	38.0%	17.4%	27.9%	0.3%
Production and non-construction trades	0.0%	0.0%	0.3%	59.1%	40.7%
Transportation and material moving	0.0%	8.4%	4.8%	82.0%	4.8%
Other	0.0%	0.0%	0.0%	0.0%	0.0%
Total	5.7%	6.4%	4.1%	13.6%	70.2%

High technology sales and use taxes deferral

Businesses engaged in certain high technology research and development activities, or pilot-scale manufacturing, are eligible for a deferral of sales and use taxes on charges for construction, expansion, or renovation of facilities, and purchases of eligible machinery and equipment. The deferral becomes a tax waiver if the business maintains qualified business activities for eight years. Participants submitted applications for this deferral prior to January 1, 2015 (RCW 82.63).

Incentive amount by participant size

Employment size	Participants	Incentive claimed
Less than 250	6	\$3,948,151
250 or more	12	\$237,054,353
Total	18	\$241,002,504

Annual employment data for calendar year 2024

Percent of employees based on quarters worked

Employment size	WA employees	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 250	400	77.8%	22.3%
250 or more	231,274	71.5%	28.5%
Total	231,674	71.5%	28.5%

Percent of wages based on quarters worked

Employment size	Total wages	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 250	\$61,915,373	86.8%	13.2%
250 or more	\$51,603,729,245	86.5%	13.5%
Total	\$51,665,644,618	86.5%	13.5%

Annual employment data for employees employed on December 31, 2024

Percent of employees by job status

Employment size	WA employees	Full-time	Part-time	Temporary
Less than 250	353	96.6%	1.1%	2.3%
250 or more	222,940	88.5%	8.2%	3.3%
Total	223,293	88.5%	8.2%	3.3%

Percent of wages by employment status

Employment size	Total wages	Full-time	Part-time	Temporary
Less than 250	\$59,294,260	96.7%	1.2%	2.0%
250 or more	\$50,062,235,401	97.5%	2.0%	0.4%
Total	\$50,121,529,661	97.5%	2.0%	0.4%

High technology sales and use taxes deferral

Incentive amounts by high technology category

High technology category	Number of participants reporting in each category*	Incentive claimed
Advanced computing	7	\$194,296,233
Advanced materials	CTI	CTI
Biotechnology	10	\$28,894,720
Electronic devices	6	\$10,316,329
Environmental	CTI	CTI
Total	28	\$241,002,504

*Total may not agree with the first table because some participants may report under multiple technology categories.

Public research institution equipment sales and use taxes exemption

The sale of machinery and equipment used primarily in a research and development operation at public research institutions is exempt from sales and use taxes (RCW 82.08.025651, 82.12.025651).

Incentive amount by participant size

Employment size	Participants	Incentive claimed
250 or more	5	\$6,907,627
Total	5	\$6,907,627

Annual employment data for calendar year 2024

Percent of employees based on quarters worked

Employment size	WA Employees	Employees who worked all four quarters	Employees who worked less than four quarters
250 or more	59,030	65.4%	34.6%
Total	59,030	65.4%	34.6%

Percent of wages based on quarters worked

Employment size	Total wages	Employees who worked all four quarters	Employees who worked less than four quarters
250 or more	\$4,190,834,758	79.4%	20.6%
Total	\$4,190,834,758	79.4%	20.6%

Annual employment data for employees employed on December 31, 2024

Percent of employees by job status

Employment size	WA employees	Full-time	Part-time	Temporary
250 or more	57,917	68.2%	24.4%	7.5%
Total	57,917	68.2%	24.4%	7.5%

Percent of wages by employment status

Employment size	Total wages	Full-time	Part-time	Temporary
250 or more	\$4,177,437,650	80.4%	17.5%	2.1%
Total	\$4,177,437,650	80.4%	17.5%	2.1%

Incentive amounts by high technology category

High technology category	Number of participants reporting in each category*	Incentive claimed
Advanced computing	CTI	CTI
Advanced materials	CTI	CTI
Biotechnology	5	\$3,033,299
Electronic devices	3	\$1,215,222
Environmental	4	\$181,418
Total	5	\$6,907,627

*Total may not add up because some participants may report under multiple technology categories.

Chapter 6 - Renewable energy industry

Five renewable energy industry incentives require a participant to submit an annual tax performance report. This chapter shows the cumulative results for each incentive with three or more participants. The executive summary references incentives with no reporting or containing confidential taxpayer information.

Renewable energy light and power business public utility tax credit

A light and power business may take a credit against the public utility tax for amounts paid to customers as investment cost recovery incentives for renewable energy systems. The credit for a fiscal year may not exceed 1.5% of the business's calendar year 2014 taxable sales or \$250,000, whichever is greater. The right to earn tax credits expires June 30, 2029. A light and power business may not claim credits after June 30, 2030 (RCW 82.16.130).

Incentive amount by participant size

Employment size	Participants	Incentive claimed
Less than 50	16	\$1,196,929
50 to 250	14	\$2,090,287
More than 250	9	\$9,359,243
Total	39	\$12,646,460

Annual employment data for calendar year 2024

Percent of employees based on quarters worked

Employment size	WA Employees	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 50	526	79.5%	20.5%
50 to 250	1,845	84.3%	15.7%
More than 250	11,278	85.0%	15.0%
Total	13,649	84.7%	15.3%

Percent of wages based on quarters worked

Employment size	Total wages	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 50	\$54,049,560	92.2%	7.8%
50 to 250	\$203,575,995	94.3%	5.7%
More than 250	\$1,489,507,222	95.1%	4.9%
Total	\$1,747,132,777	94.9%	5.1%

Renewable energy light and power business public utility tax credit

Annual employment data for employees employed on December 31, 2024

Percent of employees by job status

Employment size	WA employees	Full-time	Part-time	Temporary
Less than 50	467	95.7%	4.1%	0.2%
50 to 250	1,707	95.7%	2.3%	2.0%
More than 250	10,769	94.4%	2.7%	2.9%
Total	12,943	94.6%	2.7%	2.7%

Percent of wages by employment status

Employment size	Total wages	Full-time	Part-time	Temporary
Less than 50	\$52,206,261	99.1%	0.9%	0.0%
50 to 250	\$195,141,440	98.7%	0.5%	0.8%
More than 250	\$1,461,267,562	98.9%	0.6%	0.5%
Total	\$1,708,615,263	98.9%	0.6%	0.5%

Solar energy systems manufacturers or wholesalers reduced B&O tax rates

Businesses manufacturing or wholesaling solar energy systems, or producing silicon components for these systems, receive a preferential B&O tax rate of 0.275% until June 30, 2032. If no preferential rate existed, the rate would be 0.484% (RCW 82.04.294).

Incentive amount by participant size

Employment size	Participants	Incentive claimed
Less than 1000	9	\$297,822
Total	9	\$297,822

Annual employment data for calendar year 2024

Percent of employees based on quarters worked

Employment size	WA employees	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 1000	1,025	29.9%	70.1%
Total	1,025	29.9%	70.1%

Percent of wages based on quarters worked

Employment size	Total wages	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 1000	\$52,786,980	71.0%	29.0%
Total	\$52,786,980	71.0%	29.0%

Annual employment data for employees employed on December 31, 2024

Percent of employees by job status

Employment size	WA employees	Full-time	Part-time	Temporary
Less than 1000	1,025	98.7%	0.6%	0.7%
Total	1,025	98.7%	0.6%	0.7%

Percent of wages by employment status

Employment size	Total wages	Full-time	Part-time	Temporary
Less than 1000	\$52,786,980	99.5%	0.3%	0.1%
Total	\$52,786,980	99.5%	0.3%	0.1%

Solar energy systems manufacturers or wholesalers reduced B&O tax rates

Distribution of employees by occupation class

Occupational class	Number of employees	Percentage of employees
Management	40	3.9%
Business, financial, and legal operations	20	2.0%
Computer, math, architect, and engineer	71	6.9%
Life, physical, and social science	15	1.5%
Community and social services	0	0.0%
Education, training, and library	0	0.0%
Healthcare practitioners and support	65	6.3%
Protective services and maintenance	10	1.0%
Sales and service	8	0.8%
Office and administrative support	28	2.7%
Construction and extraction	17	1.7%
Installation, maintenance, and repair	105	10.2%
Production and non-construction trades	614	59.9%
Transportation and material moving	32	3.1%
Other	0	0.0%
Total	1,025	100.0%

Percent of employees by employment status and occupation class

Occupational class	Full-time	Part-time	Temporary
Management	100.0%	0.0%	0.0%
Business, financial, and legal operations	100.0%	0.0%	0.0%
Computer, math, architect, and engineer	95.8%	1.4%	2.8%
Life, physical, and social science	100.0%	0.0%	0.0%
Community and social services	0.0%	0.0%	0.0%
Education, training, and library	0.0%	0.0%	0.0%
Healthcare practitioners and support	100.0%	0.0%	0.0%
Protective services and maintenance	100.0%	0.0%	0.0%
Sales and service	100.0%	0.0%	0.0%
Office and administrative support	96.4%	3.6%	0.0%
Construction and extraction	100.0%	0.0%	0.0%
Installation, maintenance, and repair	97.1%	2.9%	0.0%
Production and non-construction trades	99.7%	0.3%	0.0%
Transportation and material moving	87.5%	12.5%	0.0%
Other	0.0%	0.0%	0.0%
Total	98.7%	1.1%	0.2%

Solar energy systems manufacturers or wholesalers reduced B&O tax rates

Percent distribution of employees by occupation class and hourly wage range

Occupational class	Up to \$20.00	\$20.01- \$25.00	\$25.01- \$30.00	\$30.01- \$50.00	\$50.01 & over
Management	2.5%	0.0%	0.0%	2.5%	95.0%
Business, financial, and legal operations	0.0%	0.0%	0.0%	30.0%	70.0%
Computer, math, architect, and engineer	12.7%	4.2%	11.3%	25.4%	46.5%
Life, physical, and social science	0.0%	0.0%	0.0%	13.3%	86.7%
Community and social services	0.0%	0.0%	0.0%	0.0%	0.0%
Education, training, and library	0.0%	0.0%	0.0%	0.0%	0.0%
Healthcare practitioners and support	3.1%	7.7%	67.7%	15.4%	6.2%
Protective services and maintenance	0.0%	20.0%	60.0%	20.0%	0.0%
Sales and service	0.0%	0.0%	0.0%	50.0%	50.0%
Office and administrative support	0.0%	3.6%	17.9%	71.4%	7.1%
Construction and extraction	0.0%	0.0%	0.0%	70.6%	29.4%
Installation, maintenance, and repair	3.8%	3.8%	22.9%	64.8%	4.8%
Production and non-construction trades	37.8%	27.7%	7.8%	23.1%	3.6%
Transportation and material moving	21.9%	46.9%	6.3%	18.8%	6.3%
Other	0.0%	0.0%	0.0%	0.0%	0.0%
Total	24.9%	19.5%	13.4%	28.4%	13.9%

Chapter 7 - Timber Industry

Two timber industry incentives require a participant to submit an annual tax performance report. This chapter shows the cumulative results for each incentive.

Hog fuel sales and use taxes exemption (by facility)

Hog fuel used to produce electricity, steam, heat, or biofuel is exempt from retail sales and use taxes. Hog fuel is wood waste and other wood residuals, including forest-derived biomass, but excludes firewood and wood pellets. Participants submit the annual tax performance report for this incentive by facility. This exemption expires June 30, 2034 (RCW 82.08.956; 82.12.956).

Incentive amount by participant size

Employment size	Participants	Incentive claimed
Less than 250	6	\$1,136,483
250 or more	8	\$5,267,267
Total	14	\$6,403,749

Annual employment data for calendar year 2024

Percent of employees based on quarters worked

Employment size	WA employees	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 250	701	72.2%	27.8%
250 or more	4,686	74.7%	25.3%
Total	5,387	74.4%	25.6%

Percent of wages based on quarters worked

Employment size	Total wages	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 250	\$52,194,125	84.9%	15.1%
250 or more	\$407,881,693	86.9%	13.1%
Total	\$460,075,818	86.7%	13.3%

Hog fuel sales and use taxes exemption (by facility)

Annual employment data for employees employed on December 31, 2024

Percent of employees by job status

Employment size	WA employees	Full-time	Part-time	Temporary
Less than 250	604	98.2%	1.8%	0.0%
250 or more	4,042	99.8%	0.0%	0.1%
Total	4,646	99.6%	0.3%	0.1%

Percent of wages by employment status

Employment size	Total wages	Full-time	Part-time	Temporary
Less than 250	\$50,140,662	99.5%	0.5%	0.0%
250 or more	\$366,689,325	99.9%	0.1%	0.0%
Total	\$416,829,987	99.9%	0.1%	0.0%

Timber and wood products reduced B&O tax rates

Persons extracting or manufacturing timber and selling timber and wood products at wholesale receive a preferential B&O tax rate of 0.2904% (0.3424% after including the 0.052% surcharge to finance riparian habitat). This preferential tax rate expires July 1, 2045. At that time, income from these activities becomes taxable under the B&O tax rate of 0.484% (RCW 82.04.260(12)).

Incentive amount by participant size

Employment size	Participants	Incentive claimed
Less than 50	517	\$3,919,400
50 to 250	43	\$2,957,503
More than 250	18	\$7,035,873
Total	578	\$13,912,776

Annual employment data for calendar year 2024

Percent of employees based on quarters worked

Employment size	WA employees	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 50	3,645	51.6%	48.4%
50 to 250	5,578	67.1%	32.9%
More than 250	11,255	77.0%	23.0%
Total	20,478	69.8%	30.2%

Percent of wages based on quarters worked

Employment size	Total wages	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 50	\$180,036,620	80.7%	19.3%
50 to 250	\$415,691,613	78.3%	21.7%
More than 250	\$936,213,473	88.8%	11.2%
Total	\$1,531,941,706	85.0%	15.0%

Timber and wood products reduced B&O tax rates

Annual employment data for employees employed on December 31, 2024

Percent of employees by job status

Employment size	WA employees	Full-time	Part-time	Temporary
Less than 50	2,688	79.9%	17.7%	2.4%
50 to 250	4,575	97.7%	1.6%	0.7%
More than 250	10,133	98.6%	0.4%	1.0%
Total	17,396	95.5%	3.4%	1.1%

Percent of wages by employment status

Employment size	Total wages	Full-time	Part-time	Temporary
Less than 50	\$151,850,072	94.1%	5.5%	0.4%
50 to 250	\$336,046,070	99.4%	0.5%	0.1%
More than 250	\$878,275,950	99.5%	0.2%	0.2%
Total	\$1,366,172,092	98.9%	0.9%	0.2

Chapter 8 – Other programs

Sixteen other programs require participants to submit an annual tax performance report. This chapter shows the cumulative results for each incentive with three or more participants. The executive summary references incentives with no reporting or containing confidential taxpayer information.

Equitable Access B&O Tax Credit

A credit against B&O tax is allowed for amounts contributed to the equitable access to credit program. No business may claim more than \$1 million in a calendar year, and the credit cannot exceed the B&O tax due. Total credits claimed in any calendar year may not exceed \$8 million. Unclaimed credits may be carried forward for two years. No credit may be earned for contributions made on or after June 30, 2027. This incentive expires on June 30, 2027 (RCW 82.04.4499).

Incentive amount by participant size

Employment size	Participants	Incentive claimed
Less than 50	5	\$134,338
50 or more	9	\$5,768,026
Total	14	\$5,902,363

Annual employment data for calendar year 2024

Percent of employees based on quarters worked

Employment size	WA employees	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 50	93	59.1%	40.9%
50 or more	4,845	77.5%	22.5%
Total	4,938	77.1%	22.9%

Percent of wages based on quarters worked

Employment size	Total wages	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 50	\$5,435,005	81.0%	19.0%
50 or more	\$403,964,186	91.3%	8.7%
Total	\$409,399,191	91.1%	8.9%

Equitable Access B&O Tax Credit

Annual employment data for employees employed on December 31, 2024

Percent of employees by job status

Employment size	WA employees	Full-time	Part-time	Temporary
Less than 50	78	94.9%	3.8%	1.3%
50 or more	4,374	96.1%	3.6%	0.3%
Total	4,452	96.1%	3.6%	0.3%

Percent of wages by employment status

Employment size	Total wages	Full-time	Part-time	Temporary
Less than 50	\$5,005,780	99.2%	0.7%	0.1%
50 or more	\$391,405,902	98.3%	1.6%	0.0%
Total	\$396,411,682	98.4%	1.6%	0.0%

Newspaper industry B&O tax exemption

Businesses primarily engaged in printing or publishing of newspapers or eligible digital content are eligible for a B&O exemption. The exemption expires January 1, 2034 (RCW 82.04.759).

Incentive amount by participant size

Employment size	Participants	Incentive claimed
Less than 50	46	\$433,807
50 or more	10	\$802,499
Total	56	\$1,236,305

Annual employment data for calendar year 2024

Percent of employees based on quarters worked

Employment size	WA Employees	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 50	556	72.1%	27.9%
50 or more	33,497	88.3%	11.7%
Total	34,053	88.0%	12.0%

Percent of wages based on quarters worked

Employment size	Total wages	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 50	\$21,257,498	83.2%	16.8%
50 or more	\$1,343,681,635	90.1%	9.9%
Total	\$1,364,939,133	90.0%	10.0%

Annual employment data for employees employed on December 31, 2024

Percent of employees by job status

Employment size	WA employees	Full-time	Part-time	Temporary
Less than 50	487	66.9%	32.0%	1.0%
50 or more	29,667	89.7%	10.2%	0.2%
Total	30,154	89.3%	10.5%	0.2%

Percent of wages by employment status

Employment size	Total wages	Full-time	Part-time	Temporary
Less than 50	\$15,350,058	92.5%	7.3%	0.1%
50 or more	\$1,195,316,081	90.2%	9.7%	0.0%
Total	\$1,210,666,139	90.2%	9.7%	0.0%

Self-produced fuel use tax exemption

Biomass fuel used by the extractor or manufacturer is exempt from use tax when the fuel is used directly in the operation of an extractive operation or manufacturing plant. "Biomass fuel" means wood waste and other wood residuals, including forest-derived biomass, but does not include firewood or wood pellets. "Biomass fuel" also includes partially organic by-products of pulp, paper, and wood manufacturing processes (RCW 82.12.0263).

Incentive amount by participant size

Employment size	Participants	Incentive claimed
Less than 2,000	5	\$3,903,293
Total	5	\$3,903,293

Annual employment data for calendar year 2024

Percent of employees based on quarters worked

Employment size	WA Employees	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 2,000	2,607	87.5%	12.5%
Total	2,607	87.5%	12.5%

Percent of wages based on quarters worked

Employment size	Total wages	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 2,000	\$436,784,473	92.7%	7.3%
Total	\$436,784,473	92.7%	7.3%

Annual employment data for employees employed on December 31, 2024

Percent of employees by job status

Employment size	WA employees	Full-time	Part-time	Temporary
Less than 2,000	2,519	99.8%	0.2%	0.0%
Total	2,519	99.8%	0.2%	0.0%

Percent of wages by employment status

Employment size	Total wages	Full-time	Part-time	Temporary
Less than 2,000	\$424,192,852	99.9%	0.1%	0.0%
Total	\$424,192,852	99.9%	0.1%	0.0%

Semiconductor Manufacturers reduced B&O tax rate

Businesses that manufacture or process for hire semiconductor materials receive a preferential B&O tax rate of 0.275%. Semiconductor materials are silicon crystals, silicon ingots, raw polished semiconductor wafers, and compound semiconductor wafers. Without the preferential rate, these businesses would be subject to the 0.484% B&O tax rate for manufacturing. The preferential B&O tax rate expires on January 1, 2034 (RCW 82.04.2404).

Incentive amount by participant size

Employment size	Participants	Incentive claimed
Less than 2,000	3	\$944,598
Total	3	\$944,598

Annual employment data for calendar year 2024

Percent of employees based on quarters worked

Employment size	WA Employees	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 2,000	1,147	80.6%	19.4%
Total	1,147	80.6%	19.4%

Percent of wages based on quarters worked

Employment size	Total wages	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 2,000	\$69,973,835	90.9%	9.1%
Total	\$69,973,835	90.9%	9.1%

Annual employment data for employees employed on December 31, 2024

Percent of employees by job status

Employment size	WA employees	Full-time	Part-time	Temporary
Less than 2,000	1,036	96.1%	3.9%	0.0%
Total	1,036	96.1%	3.9%	0.0%

Percent of wages by employment status

Employment size	Total wages	Full-time	Part-time	Temporary
Less than 2,000	\$69,924,540	98.2%	1.8%	0.0%
Total	\$69,924,540	98.2%	1.8%	0.0%

Semiconductor manufacturers reduced B&O tax rate

Distribution of employees by occupation class

Occupational class	Number of employees	Percentage of employees
Management	42	4.1%
Business, financial, and legal operations	22	2.1%
Computer, math, architect, and engineer	170	16.4%
Life, physical, and social science	17	1.6%
Community and social services	0	0.0%
Education, training, and library	0	0.0%
Healthcare practitioners and support	0	0.0%
Protective services and maintenance	32	3.1%
Sales and service	4	0.4%
Office and administrative support	51	4.9%
Construction and extraction	22	2.1%
Installation, maintenance, and repair	58	5.6%
Production and non-construction trades	590	56.9%
Transportation and material moving	22	2.1%
Other	6	0.6%
Total	1,036	100.0%

Percent of employees by employment status and occupation class

Occupational class	Full-time	Part-time	Temporary
Management	100.0%	0.0%	0.0%
Business, financial, and legal operations	100.0%	0.0%	0.0%
Computer, math, architect, and engineer	98.8%	1.2%	0.0%
Life, physical, and social science	94.1%	5.9%	0.0%
Community and social services	0.0%	0.0%	0.0%
Education, training, and library	0.0%	0.0%	0.0%
Healthcare practitioners and support	0.0%	0.0%	0.0%
Protective services and maintenance	37.5%	62.5%	0.0%
Sales and service	100.0%	0.0%	0.0%
Office and administrative support	90.2%	9.8%	0.0%
Construction and extraction	90.9%	9.1%	0.0%
Installation, maintenance, and repair	93.1%	6.9%	0.0%
Production and non-construction trades	99.3%	0.7%	0.0%
Transportation and material moving	95.5%	4.5%	0.0%
Other	100.0%	0.0%	0.0%
Total	96.2%	3.8%	0.0%

Semiconductor manufacturers reduced B&O tax rate

Percent distribution of employees by occupation class and hourly wage range

Occupational class	Up to \$20.00	\$20.01- \$25.00	\$25.01- \$30.00	\$30.01- \$50.00	\$50.01 & over
Management	0.0%	0.0%	0.0%	11.9%	88.1%
Business, financial, and legal operations	0.0%	0.0%	0.0%	63.6%	36.4%
Computer, math, architect, and engineer	0.0%	1.8%	7.6%	57.6%	32.9%
Life, physical, and social science	0.0%	5.9%	29.4%	52.9%	11.8%
Community and social services	0.0%	0.0%	0.0%	0.0%	0.0%
Education, training, and library	0.0%	0.0%	0.0%	0.0%	0.0%
Healthcare practitioners and support	0.0%	0.0%	0.0%	0.0%	0.0%
Protective services and maintenance	18.8%	75.0%	3.1%	3.1%	0.0%
Sales and service	0.0%	0.0%	0.0%	25.0%	75.0%
Office and administrative support	0.0%	23.5%	47.1%	29.4%	0.0%
Construction and extraction	0.0%	18.2%	50.0%	22.7%	9.1%
Installation, maintenance, and repair	0.0%	1.7%	20.7%	65.5%	12.1%
Production and non-construction trades	0.0%	49.0%	28.6%	22.0%	0.3%
Transportation and material moving	0.0%	63.6%	27.3%	9.1%	0.0%
Other	0.0%	0.0%	33.3%	66.7%	0.0%
Total	0.6%	33.6%	23.5%	31.1%	11.3%

Semiconductor sales and use taxes exemption

Businesses manufacturing or processing for hire semiconductor materials receive a sales and use taxes exemption on purchases of gases and chemicals used to produce semiconductor materials. Manufacturers of silicon solar wafers, silicon solar cells, thin-film solar devices, solar-grade silicon, or compound semiconductor solar wafers also qualify for this exemption. The sales and use taxes exemption expires on January 1, 2034 (RCW 82.08.9651: 82.12.9651).

Incentive amount by participant size

Employment size	Participants	Incentive claimed
Less than 2,000	3	\$1,281,583
Total	3	\$1,281,583

Annual employment data for calendar year 2024

Percent of employees based on quarters worked

Employment size	WA Employees	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 2,000	1,147	80.6%	19.4%
Total	1,147	80.6%	19.4%

Percent of wages based on quarters worked

Employment size	Total wages	Employees who worked all four quarters	Employees who worked less than four quarters
Less than 2,000	\$69,973,835	90.9%	9.1%
Total	\$69,973,835	90.9%	9.1%

Annual employment data for employees employed on December 31, 2024

Percent of employees by job status

Employment size	WA employees	Full-time	Part-time	Temporary
Less than 2,000	1,036	96.1%	3.9%	0.0%
Total	1,036	96.1%	3.9%	0.0%

Percent of wages by employment status

Employment size	Total wages	Full-time	Part-time	Temporary
Less than 2,000	\$69,924,540	98.2%	1.8%	0.0%
Total	\$69,924,540	98.2%	1.8%	0.0%

Semiconductor sales and use taxes exemption

Distribution of employees by occupation class

Occupational class	Number of employees	Percentage of employees
Management	42	4.1%
Business, financial, and legal operations	22	2.1%
Computer, math, architect, and engineer	170	16.4%
Life, physical, and social science	17	1.6%
Community and social services	0	0.0%
Education, training, and library	0	0.0%
Healthcare practitioners and support	0	0.0%
Protective services and maintenance	32	3.1%
Sales and service	4	0.4%
Office and administrative support	51	4.9%
Construction and extraction	22	2.1%
Installation, maintenance, and repair	58	5.6%
Production and non-construction trades	590	56.9%
Transportation and material moving	22	2.1%
Other	6	0.6%
Total	1,036	100.0%

Percent of employees by employment status and occupation class

Occupational class	Full-time	Part-time	Temporary
Management	100.0%	0.0%	0.0%
Business, financial, and legal operations	100.0%	0.0%	0.0%
Computer, math, architect, and engineer	98.8%	1.2%	0.0%
Life, physical, and social science	94.1%	5.9%	0.0%
Community and social services	0.0%	0.0%	0.0%
Education, training, and library	0.0%	0.0%	0.0%
Healthcare practitioners and support	0.0%	0.0%	0.0%
Protective services and maintenance	37.5%	62.5%	0.0%
Sales and service	100.0%	0.0%	0.0%
Office and administrative support	90.2%	9.8%	0.0%
Construction and extraction	90.9%	9.1%	0.0%
Installation, maintenance, and repair	93.1%	6.9%	0.0%
Production and non-construction trades	99.3%	0.7%	0.0%
Transportation and material moving	95.5%	4.5%	0.0%
Other	100.0%	0.0%	0.0%
Total	96.2%	3.8%	0.0%

Semiconductor sales and use taxes exemption

Percent distribution of employees by occupation class and hourly wage range

Occupational class	Up to \$20.00	\$20.01- \$25.00	\$25.01- \$30.00	\$30.01- \$50.00	\$50.01 & over
Management	0.0%	0.0%	0.0%	11.9%	88.1%
Business, financial, and legal operations	0.0%	0.0%	0.0%	63.6%	36.4%
Computer, math, architect, and engineer	0.0%	1.8%	7.6%	57.6%	32.9%
Life, physical, and social science	0.0%	5.9%	29.4%	52.9%	11.8%
Community and social services	0.0%	0.0%	0.0%	0.0%	0.0%
Education, training, and library	0.0%	0.0%	0.0%	0.0%	0.0%
Healthcare practitioners and support	0.0%	0.0%	0.0%	0.0%	0.0%
Protective services and maintenance	18.8%	75.0%	3.1%	3.1%	0.0%
Sales and service	0.0%	0.0%	0.0%	25.0%	75.0%
Office and administrative support	0.0%	23.5%	47.1%	29.4%	0.0%
Construction and extraction	0.0%	18.2%	50.0%	22.7%	9.1%
Installation, maintenance, and repair	0.0%	1.7%	20.7%	65.5%	12.1%
Production and non-construction trades	0.0%	49.0%	28.6%	22.0%	0.3%
Transportation and material moving	0.0%	63.6%	27.3%	9.1%	0.0%
Other	0.0%	0.0%	33.3%	66.7%	0.0%
Total	0.6%	33.6%	23.5%	31.1%	11.3%